

MINUTES

MEETING OF THE PERSONNEL COMMITTEE

Date: Wednesday, February 23, 2011 – 7:00 p.m., in the Council Chambers, Public Safety Building.

Personnel: Members Present: Greg Jenson [c], Sonny Swangstu [vc], Paul Lawrence, Eric Hohol.

Others Present: Attorney Tom Crone, Mayor Donna Olson, City Clerk Kelly Michaels.

Call to Order: Chairperson Greg Jenson noted there was a quorum present and called the meeting to order at 7:00 pm.

The following individuals registered and provided comments as noted:

Gary Anderson, Business Agent for WPPA representing the both the dispatch unit and civilian employees association. Spoke in support.

Karl Manthe, 718 Christianson Way: Spoke in support. I appreciate time of the committee members in giving employees a voice. He appreciated them working together through this difficult time.

John Halverson, 617 Larvik Ln: Spoke in support. Indicated he was taught to work hard, do a good job and help others. He noted he has missed a lot of birthdays, holidays and family functions. He felt it was time for council to realize what we do. He felt that the council working together Friday night was embarrassing and then last night he was just embarrassed again that the council could not work together.

John Udstuen – 926 Taylor Ln: Spoke in support. He stated he supported his fellow employees and hoped council would consider a 1 year extension to let families have time to adjust to the changes.

Rick Gullickson – 1316 Race Track Rd: Spoke in support: He stated he has been employed by the City for 23 yrs including in the union and now as a supervisor. He stated he was proud of guys who work in public service and the community should be proud of everything we do. He noted they get up early and work late to clear snow so ambulances and police can get through. We go above and beyond and hope we are supported through this.

Buzz Davis – 1021 Riverview Drive: Spoke in support: He presented a handout from the Institute of Wisconsin Future and the Legislative Reference Bureau reviewing the impact of the bill on the economy. He reported the bill would mean an 8-12% decrease on the worker's salary, in take home pay. He noted this will have a negative impact on the economy as employees will have 8-10% less take home pay to spend in the local area.

Consider Position Description for Electric Supervisor (Utilities)

Attorney Crone gave a brief summary into the history of this matter. He indicated one of the individuals that was previously in a supervisor position was determined to be a craftmans position which required a revision to the position description.

Lawrence questioned whether the description has been looked at by Utilities. Attorney Crone indicated the description was reviewed with Mr. Kardasz and he has signed off on it.

Motion by Lawrence, second by Swangstu to approve the description. Motion carried 4-0.

CLOSED SESSION:

Motion by Jenson, second by Lawrence to enter into closed session pursuant to Wisconsin Statute 19.85(1)(e) for the purpose of deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session and then to reconvene into open session for possible action on same.

Consider contract extension for Memorandum of Understanding Agreement between the City of Stoughton and the Stoughton Civilian Employees Association CERD #431.

Consider contract extension for Memorandum of Understanding Agreement between the City of Stoughton and the City of Stoughton Police Department Dispatch Unit.

Roll Call Vote: Ayes: Hohol, Lawrence, Jenson, Swangstu. Motion carried 4-0.

RECONVENE OPEN SESSION

Motion by Hohol, second by Swangstu to reconvene into open session. Motion carried unanimously on voice vote.

Motion by Hohol, second by Lawrence to table and direct staff to come up with funding scenarios and then call a bargaining session for Thursday at 7:00 pm. Motion carried unanimously.

Motion by Lawrence, second by Hohol to adjourn the meeting. Motion carried 4-0. Meeting adjourned at 9:50 pm.

Respectfully submitted,

Kelly Michaels, CMC, WCMC
City Clerk/Personnel Director