2024 POLICE DEPARTMENT CAPITOL IMPROVEMENT PLAN (CIP)

- Purchase new body and squad cameras.
- Purchase a policy program.
- Replace our K-9 squad
- Replace squad #270
- Explore a new Public Safety Facility

SQUAD AND BODY CAMERA UPDATE REQUEST

HISTORY

- Stoughton was the 1st police department in Dane County to get body cameras in 2013.
- We were a leader in this area of documenting and evidence collection.
- Squad cameras were upgraded to our current system in 2014.
- Unfortunately, in 2023 we are still using some of the same cameras and systems we purchased a decade ago.

CURRENTLY OUR OFFICERS USE 2 DIFFERENT VIDEO CAMERA SYSTEMS
PANASONIC SQUAD CAMERAS
VIE VIEW BODY CAMERAS

THE BIG WHY

-BOTH SYSTEMS ARE VERY OUTDATED AND NO LONGER SUPPORTED

-TWICE AS MUCH WORK FOR OFFICERS AND RECORDS RELEASE STAFF WITH EVERY INCIDENT HAVING TO BE TAGGED AND RETRIEVED IN 2 SYSTEMS.

-NEITHER PROGRAM HAS REDACTION SOFTWARE WHICH IS A LIABILITY RISK

-NEED TO UPDATE TO CLOUD STORAGE WHICH ISN'T AVAILABLE WITH OUR CURRENT SYSTEM.

-OUR EQUIPMENT IS BREAKING/AGING OUT AND CAN'T BE REPLACED PIECE BY PIECE

THE SQUAD CAM WHY

-SYSTEM IS OUTDATED AND DOESN'T FUNCTION PROPERLY

-OFFICERS GET KICKED OUT OF THE PROGRAM NUMEROUS TIMES PER SHIFT.

-THE OPERATING SOFTWARE FOR THE SYSTEM IS A SECURITY RISK AS IT DOESN'T WORK PROPERLY WITH CURRENT COMPUTERS.

-PANASONIC NO LONGER SERVICES OR SUPPORTS OUR CAMERAS.

-AUDIO IS NOT UTILIZED AS IT IS A SEPARATE MIC THAN THE BODY CAMERA

-THE CAMERAS ARE OUTDATED AND THE QUALITY IS POOR.

THE BODY CAM WHY

-VIE VIEW DOESN'T EXIST ANYMORE, SO NO SUPPORT OR ABILITY TO PURCHASE

-CAMERAS ARE OUTDATED WITH MANY 2013 MODELS STILL BEING USED

-BATTERY LIFE IS HORRIBLE

-RUNNING OUT OF SPARE CAMERAS

-NEWER TECHNOLOGY HAS MANY ADVANTAGES

- -BETTER QUALITY
- -HISTORICAL RECORDING
- -12 HOUR BATTERY LIFE
- -REFRESH PROGRAM REPLACES ALL EQUIPMENT ONCE IN 5 YEARS
- -IN FIELD TAGGING OF VIDEOS
- -WARRANTY
- -CUSTOMER SUPPORT
- COMMUNICATE WITH THE SQUAD CAM, ALL VIDEO PACKAGED AS 1 CASE, AND CAN ADD OUTSIDE VIDEO
  - IF 1 CAMERA IS ON BOTH ARE ON.

THE REQUEST

TO UPGRADE OUR SQUAD AND BODY CAMS TO GETAC VIDEO SOLUTIONS SYSTEM. (THE CHEAPEST OF 3 QUOTES WE RECEIVED)

$95,000 FOR CAMERAS, SOFTWARE, LICENSING AND CLOUD STORAGE OF ALL VIDEOS

$6000, FOR REMOVAL OF OLD SYSTEM AND INSTALL OF NEW, $600 PER CAR

A RECURRING COST OF $15,500 PER YEAR FOR ONGOING CLOUD STORAGE

PER CITY IT DEPT, WE NEED ABOUT $50,000 EVERY 5 YEARS FOR OUR CURRENT ONSITE STORAGE AT CURRENT RETENTION RATES

REPLACE CURRENT K-9 SQUAD #283

Our current K-9 squad is a 2017 Ford Explorer. Although the mileage is somewhat low, the hours on the vehicle exceed 10,000. Recent repairs included repairing cooling components and the exhaust. There are the typical small dents and paint chipping and the powder coating from the dog kennel is corroding. The squad itself would remain in our fleet as a civilian service officer vehicle. Public Works recommend replacement as a K9 unit.

The new K-9 squad should be a standard gasoline powered model. Non-Hybrid units allow for a steady flow of warm or cold air easily controlled by the handler. Where the hybrid units tend to have a less steady stream of cold or warm air to the interior of the vehicle. The new squad should be equipped with rear air conditioning and able to have a full dog kennel fitted. The full dog kennel is of course large and less stressful for the dog. Other preferable upgrades in tinted front and rear windows for temperature control, heat alarm and rifle and shot gun mounts (current squad only has room for rifle).

K-9 SQUAD REPLACEMENT

- **Replacement Safer for dog (Odin)**

- The current K9 squad 283 is 6 years old and repairs and breakdowns are starting to become more frequent. This current squad has had 2 unsafe conditions when Odin was within the car.

  - -the a/c system froze up and was blowing warm air in the passenger/dog compartment causing the heat alarm to activate.

  - -The squad overheated while idling in the parking lot and coolant leaked out of the system onto the ground when Odin was in the squad. This was caught before the heat alarm was activated.

- With the squad being 6 years old so is all the K9 related safety equipment. The heat alarm is 6 years old and now newer more technology heat alarms are available. The current heat alarm and monitoring pager have to be within close distance to the squad for the handler to monitor the temperature and receive the heat alarm alert. New heat alarms have options for text messaging to alert K9 handler of a problem anywhere with cell phone service. The kennel is also 6 years old and starting to show its age as the powder coating is starting to chip off allowing the aluminum to corrode in the dog transport area. The caulking is also discolored and showing age.

- New squad cars have more technology within to help safely transport police K9's. New vehicles are now equipped with rear a/c which can be attached to the kennel allowing cool air to flow directly into dog transport area. These new squads are also equipped with "auto" mode on thermostat allowing the K9 handler to set a desired interior temperature for the K9's safety.

REPLACE SQUAD #270

SQUAD #270

Model Year: 2019

Current Miles: 62,935

Hours: 9041

Fleet Score: “Good”

Best candidate to trade to continue two per year fleet purchases.

REPLACE UNMARKED SQUAD #270

- In 2022 and 2023 we experienced difficulty purchasing vehicles. One order for two squads was canceled by the manufacturer (Ford).
- We would order the replacement squad and hope for delivery late in 2024.
- Hybrid models are even more difficult to find/take delivery of. We hope that getting our orders in early will keep our fleet supplemented with these two replacements in 2024.

SQUAD REPLACEMENT OPTIONS

- We are somewhat at the mercy of the manufacturers
- Ideally we would purchase an Ford F150 truck for the K9 squad.
- For 270, we would order a SUV style squad (Ford or Dodge)
- Both would need new interior equipment. This year the changeovers cost about $12k each.

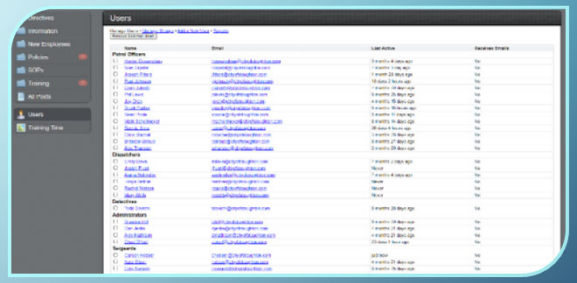
REQUEST: UPDATE OUR POLICY PROGRAM

- LIABILITY, LIABILITY, LIABILITY
- Case law and Supreme Court decisions are forever changing. It's imperative that officers and the agency be operating under policy that aligns with the most current rulings of State and Federal Courts
- Our current policy manual needs updating
- Lexipol uses their full time legal and context development team to create and maintain all policies
- Daily training for officers on agency specific policies
- Policy updates specific to WI
- Provides an archive to reference for past policies and to compare changes
- Web based Delivery Platform and App
- Reports including documenting employee use and training time
- Lexipol is supported by CIVMIC

CURRENT POLICY ONLINE

VERY BASIC PROGRAM

REQUIRES MANUALLY UPDATES



SLOW AND DATED

Policies are not readily accessible in the field

LEXIPOL

ACCELERATE YOUR NEW POLICY SOLUTION

Assistance Tailored For Your Agency

You're committed to adopting a new policy manual. But are you prepared?

A policy rewrite and update project requires dedicated time and effort. You'll be faced with difficult questions about your current policies and procedures, and you'll need to conduct a critical analysis of every aspect of your operations.

At the same time, adopting and customizing new policies is an opportunity to bring your personnel together around a shared vision, and redefine your organizational culture.

You want to get it right. But many departments can't do it alone.

Optimize Your Policy Investment

Lexipol's Professional Services provide:

- Flexible policy customization assistance designed to fit your specific needs
- Guidance from policy consultants who average 30 years of experience in public safety
- A proven structure of policy review & approval developed from our experience with more than 575 implementation projects
- Project management assistance to help you meet your timeline & avoid common policy adoption pitfalls

5X FASTER

Customers who take advantage of our help typically complete their manuals 5 times faster than those who go it alone.

With Lexipol Professional Services, you'll:

- Spend less time and fewer resources on policy review and customization
- Avoid the frustration of making foreseeable mistakes and having to redo work
- Benefit from efficient project management strategies
- Lay a foundation for policy consistency and accountability

LEXIPOL

IMPLEMENTATION POLICY TIERS

LAW ENFORCEMENT

Lexipol's Implementation Policy Tiers provide a proven, systematic approach to implementing policies. Each tier represents about 20% of the manual and includes one-on-one collaborative assistance to help you review, customize and adopt the policies efficiently and effectively. Choose one or more tiers to jumpstart your new manual or combine all five for maximum efficiency.

TIER 1 - HIGH-RISK POLICIES

Foundational policies necessary to provide structure and authority to your policy manual, as well as policies addressing high-risk, low-frequency and high-risk, high-frequency incidents.

- Chief's Preface
- Code of Ethics
- Mission Statement
- Law Enforcement Authority
- Chief Executive Officer
- Oath of Office
- Policy Manual
- Organizational Structure and Responsibility
- Departmental Directives
- Emergency Management Plan
- Training
- Supervision Staffing Levels
- License to Carry a Firearm
- Retiree Concealed Firearms
- Accreditation/Certification Standards
- Budget Management
- Use of Force
- Use of Force Review Boards
- Handcuffing and Restraints
- Control Devices
- Conducted Energy Device
- Officer-Involved Shootings and Deaths
- Firearms
- Vehicle Pursuits
- Foot Pursuit Policy
- Officer Response to Calls
- Standards of Conduct
- Mandatory Employer Notification
- Off-Duty Law Enforcement Actions
- Crisis Response Unit
- Foreign Diplomatic and Consular Representatives
- Brady Information
- Reporting of Arrests, Convictions and Court Orders
- Personnel Complaints
- Employee Speech, Expression and Social Networking
- Line-of-Duty Deaths

EXPLORE A NEW PUBLIC SAFETY FACILITY

REPLACE OUR CURRENT BUILDING

- Our current facility was built in the mid 1980s and we have outgrown it.
- Our current arrangements include all three floors which hampers our everyday workflow.
- Remodel efforts in 1999 (EMS moved), 2012 (added second floor admin offices) and 2016 (Dispatch Center) extended the building's usefulness.

SUPPORT A SPACE PLANNING STUDY

- Combined Police, Fire and EMS facility

EXTERIOR VIEWS

NORTH PARKING LOT

Small parking area. Weather provides many challenges with limited garage space.

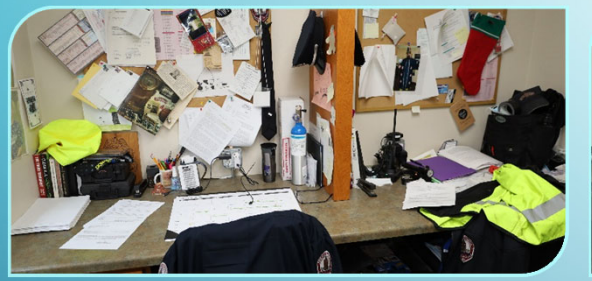
MAIN GARAGE

Two spaces with one dedicated for transporting in custodies.

EAST GARAGE

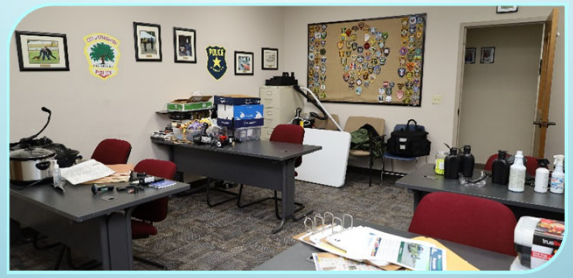
Two spaces that were part of the original PD portion of the building. Very small spaces. Not all vehicles fit.

FIRST FLOOR



OFFICER CUBICLES

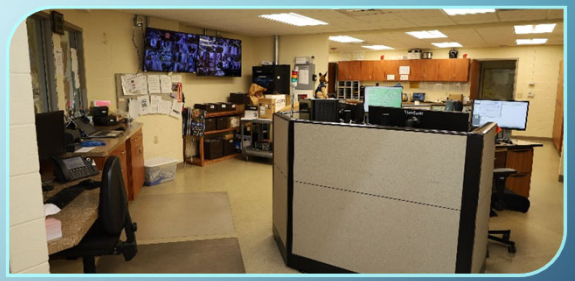
Officer cubicles are completely full



SQUAD/TRAINING ROOM

Okay for shift briefings

Inadequate for interactive training



DISPATCH CENTER

The last are to be remodled

BASEMENT

EVIDENCE ROOM

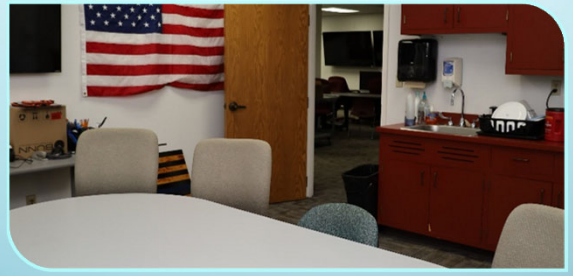
PROPERTY ROOM

PROPERTY ROOM

SECOND FLOOR

EOC

Support column creates challenges with larger groups



CONFERENCE ROOM

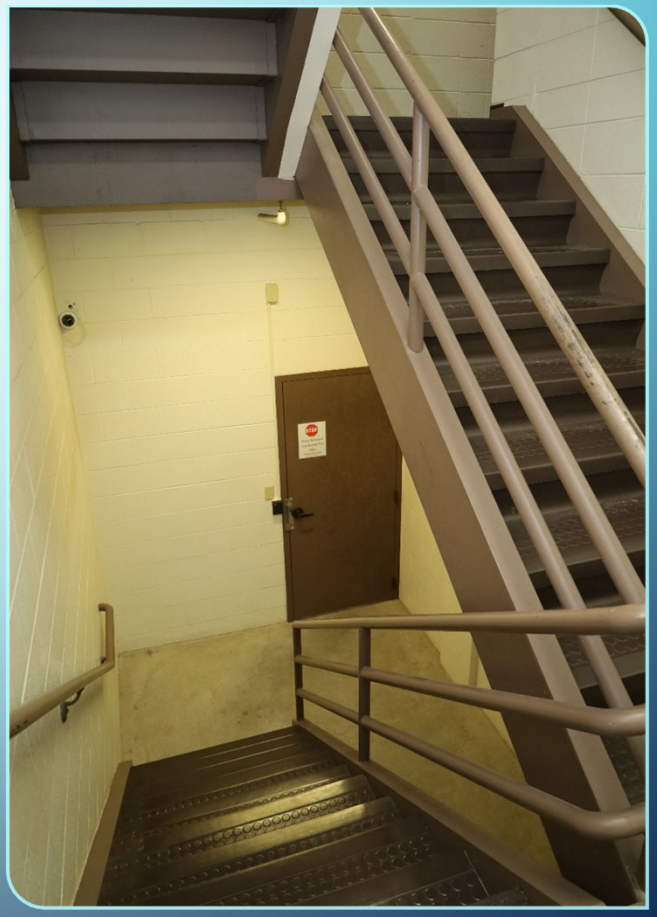
Small and doubles as a break room

EOC

Another view

WORKING WITH THREE FLOORS!

Our work flow is physically impeded as steps are everywhere.



- Plan, design and construct a standalone public safety facility for fire, ems and police
- Support Director Scheel's proposal to hire a consultant
- Invest in our future