



OFFICIAL NOTICE AND AGENDA

Notice is hereby given that the Personnel Committee of the City of Stoughton, Wisconsin will hold a regular or special meeting as indicated on the date, time, and location given below.

Meeting of the: **Personnel Committee of the City of Stoughton**
Date/Time: **Wednesday, April 24, 2024 @ 7:00 pm**
Location: **Stoughton Utilities - Ed Malinowski Boardroom**
600 S 4th Street, Stoughton, WI 53589
Members: Lisa Reeves, Brett Schumacher, Tom Majewski, Jonathan Schroerlucke
Mayor Timothy Swadley (ex-officio member)
City Personnel: Director Gillingham

- 1 Call to Order
- 2 Election of Chair – Director Gillingham to ask for nominations
- 3 Election of Vice-Chair – Newly elected Chair to ask for nominations
- 4 Discussion regarding future meetings regarding day and time
- 5 Approval of the Tuesday, March 5, 2024 and Monday, March 25, 2024 Personnel Meeting minutes
- 6 Communications
- 7 Discussion and possible action regarding Budget Review
- 8 Discussion regarding Compensation Philosophy
- 9 Discussion and possible action regarding Fire Ordinance Update
- 10 Discussion and possible action regarding Retirement Sick Time Policy for Part-time
- 11 Future Agenda Items
 - City Attorney Contact Policy
 - Drug/Alcohol Policy Update – Post-accident/incident
 - Drug screens for new employees
 - Leadership Backup Plan Outline
 - Accrued Sick Leave for Retiring Employees – Sworn Police and City Staff
 - Disciplinary Action & Compensation
 - Uniforms Policy
 - Updates to Work Rules
- 12 Adjournment

** May move to closed session per State Statute 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Any person wishing to attend the meeting, whom because of a disability, requires special accommodation, should contact the City Clerk's Office at (608) 873-6692 at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. In addition, any person wishing to speak or have their comments heard but does not have access to the internet should also contact the City Clerk's Office at the number above at least 24 hours before the scheduled meeting so appropriate arrangements can be made.

NOTE: AN EXPANDED MEETING MAY CONSTITUTE A QUORUM OF THE COUNCIL.