



Meeting of the:  
Date /Time:  
Location:  
Members:

## OFFICIAL NOTICE AND AGENDA

Notice is hereby given that the Personnel Committee of the City of Stoughton, Wisconsin will hold a regular or special meeting as indicated on the date, time and location given below.

### **Personnel Committee of the City of Stoughton**

**Monday, April 3, 2017 @ 6:00 pm**

**Mayor's Office (381 E Main St, Stoughton WI 53589)**

Pat O'Connor (Chair), Thomas Majewski (Vice-Chair), Sid Boersma, Paul Lawrence, and Mayor Donna Olson (ex-officio member)

- 1 Call to Order
- 2 Approval of the March 6, 2017 Personnel Committee meeting minutes
- 3 Communications
- 4 Discussion and possible action regarding discussion at 3/6/17 Meeting – Department Heads vs Leadership Title change
  - Not noticed on Agenda
  - Feedback regarding Title change
- 5 Follow up regarding On Call and Call Back approved at March 6<sup>th</sup> Personnel Committee meeting: Need effective date.
- 6 Discussion continuation from the March 6<sup>th</sup> Personnel Committee meeting regarding:
  - Council conduct
  - Personnel Committee - Council
- 7 Review and possible action regarding Hiring Policy - Department Head
- 8 Review and possible action regarding Hiring Policy – Other
- 9 Discussion and possible action regarding Work Rules update as it pertains to Holidays.
- 10 Discuss Compensation Plan:
  - Position description changes
  - Adjustments/Reconsideration
- 11 Future Agenda Items
  - Review and recommendation for “steps” for Apprentice Linemen as certifications are received
  - Updates from Springsted regarding compensation review of newly approved Utilities approved at the 3/1/2017 Council Meeting under the consent agenda
  - Dispatch 1974 vs. 2080
  - Springsted next steps
- 12 Adjournment

If you are disabled and in need of assistance, please call 873-6677 prior to this meeting.

**NOTE: AN EXPANDED MEETING MAY CONSTITUTE A QUORUM OF THE COUNCIL.**

**Note:** For security reasons, the front door of the City Hall Building will be locked after 4:30 p.m. If you need to enter City Hall after that time, please use the Fifth Street entrances.