Diversity, Equity & Inclusion Task Force

The City of Stoughton affirms its commitment to ensuring our community is one that is open, inclusive, and welcoming to all individuals regardless of age, gender, race, culture, sexual orientation, religion or abilities. In an effort to advance this vision and amplify the voice of diverse communities within Stoughton, the Community Affairs/Council Policy (CA/CP) of the Common Council is establishing a Diversity, Equity, and Inclusion (DEI) Task Force.

The task force will work to develop strategies to help the City build stronger relationships with diverse communities. Through engagement and listening, the task force will identify issues and barriers that may limit members of our community from full participation in civic life. Acting as a community voice, the task force will prepare and present a DEI Strategic Plan detailing recommended actions the City may engage in to help ensure Stoughton is welcoming to all.

The task force will initially serve as an ad hoc committee of CA/CP and present its findings to the Community and City Council in 2023. Any community members dedicated to DEI principles and social justice are encouraged to apply here: link to DEI TF application (similar to the City's form with some additional questions related to DEI)

Timeline

August 2021 Community Listening Sessions on Racial Equity

Fall 2021 CACP discussion, recommend Task Force

January 2022 Announce Task Force, seek applicants

February/March 2022 Appoint members, initial meeting

9-12 month development of Strategic Plan with DEI events, opportunities

2023 Presentation of DEI Strategic Plan to Community and Council