RESOLUTION OF THE COMMON COUNCIL	
Authorizing and directing the proper city official(s) to approve *the removal of the requirement to have an Alder present at all interviews. If possible, an Alder will be present for the hiring of a Director level position.* *Committee* *Personnel Committee recommends approval 3-0* *Fiscal impact: None*	
File Number: R-23-2022	**Date Introduced:** January 25, 2022

WHEREAS, the Personnel Committee approved the removal of the Alder being present at interviews due to the lack of Alders available during the day when interview occur. The hiring climate has changed and is moving quickly. Having to schedule interviews around an Alders limited schedule is slowing our process in a fast moving hiring market, and

WHEREAS, the Personnel Committee met on January 3, 2022 to review the request to update the hiring process and eliminate an Alder being present at interviews except when hiring a Director. If a Director is being hired Human Resources will include an Alder if one is available, and

WHEREAS*,* the Personnel Committee recommends approval (3-0) to accept the changes noted above that affect the hiring process for all positions, now therefore,

BE IT RESOLVED by the Common Council of the City of Stoughton that the proper city official(s) be hereby authorized and directed to accept the changes to the hiring process that eliminate an Alder being present during interviews, with the exception of Director interviews. HR will attempt to include an Alder at the Director interview. If no Alder is available, HR is authorized to move forward without an Alder being present.

Council Action: ☐ **Adopted** ☐ **Failed** **Vote** _____

Mayoral Action: ☐ **Accept** ☐ **Veto**

_____ _____

Timothy Swadley, Mayor **Date**

Council Action: _____ ☐ **Override** **Vote** _____