Position	Annual Hours	Current hr	Current gross	Market	Wages 2023	2023 hourly
Four (4) elected		$ -	$ 43,200.00		$ 43,200.00	
Court Clerk	1,664.00	$ 17.32	$ 28,820.48	$ 9,830.00	$ 39,803.00	$ 23.92
CITY CLERK	2,080.00	$ 35.21	$ 73,236.80	$ 834.00	$ 77,000.00	$ 37.02
DEPUTY CLERK	2,080.00	$ 21.24	$ 44,179.20	Okay	$ 45,946.00	$ 22.09
ADMINISTRATIVE ASST	1,170.00	$ 17.00	$ 19,890.00	$ 3,300.00	$ 23,986.00	$ 20.50
FINANCE DIRECTOR/COMPTROLLER	2,080.00	$ 57.22	$ 119,017.60	$ 14,222.00	$ 138,000.00	$ 66.35
CITY TREASURER	2,080.00	$ 32.07	$ 66,705.60	Okay	$ 69,374.00	$ 33.35
ACCOUNTING SPECIALIST	2,080.00	$ 23.40	$ 48,672.00	Okay	$ 50,619.00	$ 24.34
HUMAN RESOURCES & RISK MANAGEMENT DIRECTOR	2,080.00	$ 47.00	$ 97,760.00	$ 15,000.00	$ 120,000.00	$ 57.69
HUMAN RESOURCES & RISK MANAGEMENT GENERALIST	2,080.00	$ 22.50	$ 46,800.00	$ 2,075.00	$ 51,995.00	$ 25.00
HR & RM ADMIN ASSISTANT	1,560.00	$ 18.00	$ 28,080.00	$ 2,780.00	$ 31,983.00	$ 20.50
Police Chief	2,080.00	$ 54.00	$ 112,320.00	$ 8,187.00	$ 125,000.00	$ 60.10
POLICE LIEUTENANT	2,080.00	$ 43.50	$ 90,480.00	$ 6,377.00	$ 105,000.00	$ 50.48
POLICE SERGEANT	1,946.88	$ 38.00	$ 73,981.44	Jenks okayed	$ 80,640.00	$ 41.42
POLICE SERGEANT	1,946.88	$ 40.34	$ 78,537.14	Jenks okayed	$ 85,605.00	$ 43.97
POLICE SERGEANT	1,946.88	$ 40.34	$ 78,537.14	Jenks okayed	$ 85,605.00	$ 43.97
POLICE SERGEANT	1,946.88	$ 38.00	$ 73,981.44	Jenks okayed	$ 80,640.00	$ 41.42
CIVILIAN SERVICE EMPLOYEE	1,040.00	$ 22.09	$ 22,973.60	Okay	$ 23,893.00	$ 22.97
PD OFFICE MANAGER	2,080.00	$ 30.00	$ 62,400.00	Okay	$ 64,896.00	$ 31.20
DISPATCHER	2,080.00	$ 24.31	$ 50,564.80	No change	$ 52,587.00	$ 25.28
DISPATCHER	2,080.00	$ 24.00	$ 49,920.00	No change	$ 51,917.00	$ 24.96
DISPATCHER	2,080.00	$ 21.00	$ 43,680.00	No change	$ 45,427.00	$ 21.84
DISPATCHER	2,080.00	$ 24.31	$ 50,564.80	No change	$ 52,587.00	$ 25.28
DISPATCHER	2,080.00	$ 24.00	$ 49,920.00	No change	$ 51,917.00	$ 24.96
DISPATCHER	5,607.16	$ 22.48	$ 126,048.96	No change	$ 131,091.00	$ 23.38
DISPATCHER	0.00		$ 11,500.00	No change	$ 11,960.00	
Crossing Guards	Pool		$ 20,600.00		$ 21,424.00	
FIRE CHIEF	2,080.00	$ 43.46	$ 90,396.80	$ 13,987.00	$ 108,000.00	$ 51.92
DEP CHIEF/FIRE MARSH	2,080.00	$ 33.75	$ 70,200.00	$ 10,000.00	$ 85,000.00	$ 40.87
EQUIPMENT SUPPORT TECHNICIAN	2,080.00	$ 25.75	$ 53,560.00	okay	$ 55,702.00	$ 26.78
Fire volunteers	0.00		$ 100,000.00		$ 104,000.00	
DIRECTOR PUBLIC WORKS DEPT	1,352.00	$ 44.32	$ 59,920.64	$ 8,125.00	$ 73,125.00	$ 54.09
DIRECTOR PUBLIC WORKS DEPT	169.00	$ 44.32	$ 7,490.08	$ 1,015.63	$ 9,140.00	$ 54.08
DIRECTOR PUBLIC WORKS DEPT	520.00	$ 44.32	$ 23,046.40	$ 3,125.00	$ 28,125.00	$ 54.09
DIRECTOR PUBLIC WORKS DEPT	39.00	$ 44.32	$ 1,728.48	$ 234.38	$ 2,110.00	$ 54.10
ADMINISTRATIVE ASST	1,690.00	$ 20.78	$ 35,118.20	$ 4,780.60	$ 41,304.00	$ 24.44

Position	Annual Hours	Current hr	Current gross	Market	Wages 2023	2023 hourly
ADMINISTRATIVE ASST	52.00	$ 20.78	$ 1,080.56	$ 146.88	$ 1,271.00	$ 24.44
ADMINISTRATIVE ASST	312.00	$ 20.78	$ 6,483.36	$ 882.28	$ 7,625.00	$ 24.44
ADMINISTRATIVE ASST	26.00	$ 20.78	$ 540.28	$ 73.44	$ 635.00	$ 24.42
STREETS SUPERVISOR	1,664.00	$ 35.12	$ 58,439.68	$ 5,615.00	$ 68,000.00	$ 40.87
STREETS SUPERVISOR	416.00	$ 35.12	$ 14,609.92	$ 1,404.00	$ 17,000.00	$ 40.87
FLEET MAINTENANCE MANAGER	1,911.00	$ 35.21	$ 67,286.31	$ 3,522.00	$ 73,500.00	$ 38.46
FLEET MAINTENANCE MANAGER	169.00	$ 35.21	$ 5,950.49	$ 311.00	$ 6,500.00	$ 38.46
MACHINE OPERATOR	1,560.00	$ 26.27	$ 40,981.20	$ 1,060.00	$ 43,680.00	$ 28.00
MACHINE OPERATOR	520.00	$ 26.27	$ 13,660.40	$ 352.00	$ 14,559.00	$ 28.00
MACHINE OPERATOR	312.00	$ 26.27	$ 8,196.24	$ 212.00	$ 9,204.00	$ 29.50
MACHINE OPERATOR	1,664.00	$ 26.27	$ 43,713.28	$ 1,138.00	$ 49,096.00	$ 29.50
MACHINE OPERATOR	104.00	$ 26.27	$ 2,732.08	$ 71.00	$ 3,068.00	$ 29.50
MACHINE OPERATOR	1,560.00	$ 26.27	$ 40,981.20	$ 1,060.00	$ 43,680.00	$ 28.00
MACHINE OPERATOR	520.00	$ 26.27	$ 13,660.40	$ 352.00	$ 14,559.00	$ 28.00
MACHINE OPERATOR	1,560.00	$ 26.27	$ 40,981.20	$ 1,060.00	$ 43,680.00	$ 28.00
MACHINE OPERATOR	520.00	$ 26.27	$ 13,660.40	$ 352.00	$ 14,559.00	$ 28.00
MACHINE OPERATOR	1,560.00	$ 26.27	$ 40,981.20	$ 1,060.00	$ 43,680.00	$ 28.00
MACHINE OPERATOR	520.00	$ 26.27	$ 13,660.40	$ 352.00	$ 14,559.00	$ 28.00
MACHINE OPERATOR	1,560.00	$ 26.27	$ 40,981.20	$ 1,060.00	$ 46,020.00	$ 29.50
MACHINE OPERATOR	520.00	$ 26.27	$ 13,660.40	$ 355.00	$ 15,342.00	$ 29.50
MACHINE OPERATOR	1,560.00	$ 26.27	$ 40,981.20	$ 1,060.00	$ 43,680.00	$ 28.00
MACHINE OPERATOR	520.00	$ 26.27	$ 13,660.40	$ 352.00	$ 14,559.00	$ 28.00
MECHANIC	1,911.00	$ 29.55	$ 56,470.05	$ 3,746.00	$ 62,475.00	$ 32.69
MECHANIC	169.00	$ 29.55	$ 4,993.95	$ 331.00	$ 5,525.00	$ 32.69
PARKS MAINTENANCE SUPERVISOR	312.00	$ 30.85	$ 9,625.20	$ 1,240.00	$ 11,250.00	$ 36.06
PARKS MAINTENANCE SUPERVISOR	1,664.00	$ 30.85	$ 51,334.40	$ 6,612.00	$ 60,000.00	$ 36.06
PARKS MAINTENANCE SUPERVISOR	104.00	$ 30.85	$ 3,208.40	$ 413.00	$ 3,750.00	$ 36.06
Streets overtime	0.00		$ 25,000.00		$ 26,000.00	
Long term Parks maintenance - seasonal	120.12	$ 16.00	$ 1,921.92	$ 403.00	$ 2,402.00	$ 20.00
Long term Parks maintenance - seasonal	1,019.20	$ 16.00	$ 16,307.20	$ 3,420.00	$ 20,379.00	$ 20.00
Long term Parks maintenance - seasonal	59.80	$ 16.00	$ 956.80	$ 201.00	$ 1,196.00	$ 20.00
Long term Parks maintenance - seasonal	120.12	$ 16.00	$ 1,921.92	$ 403.00	$ 2,402.00	$ 20.00
Long term Parks maintenance - seasonal	1,019.20	$ 16.00	$ 16,307.20	$ 3,420.00	$ 20,379.00	$ 20.00
Long term Parks maintenance - seasonal	59.80	$ 16.00	$ 956.80	$ 201.00	$ 1,196.00	$ 20.00
Long term Parks maintenance - seasonal	120.12	$ 16.00	$ 1,921.92	$ 403.00	$ 2,402.00	$ 20.00
Long term Parks maintenance - seasonal	1,019.20	$ 16.00	$ 16,307.20	$ 3,420.00	$ 20,379.00	$ 20.00
Long term Parks maintenance - seasonal	59.80	$ 16.00	$ 956.80	$ 201.00	$ 1,196.00	$ 20.00
Short term Parks maintenance - seasonal	509.08	$ 16.00	$ 8,145.28		$ 8,471.00	$ 16.64
Short term Parks maintenance - seasonal	89.96	$ 16.00	$ 1,439.36		$ 1,497.00	$ 16.64
Short term Parks maintenance - seasonal	509.08	$ 16.00	$ 8,145.28		$ 8,471.00	$ 16.64
Short term Parks maintenance - seasonal	89.96	$ 16.00	$ 1,439.36		$ 1,497.00	$ 16.64
Short term Parks maintenance - seasonal	509.08	$ 16.00	$ 8,145.28		$ 8,471.00	$ 16.64
Short term Parks maintenance - seasonal	89.96	$ 16.00	$ 1,439.36		$ 1,497.00	$ 16.64
Short term Parks maintenance - seasonal	509.08	$ 16.00	$ 8,145.28		$ 8,471.00	$ 16.64

Position	Annual Hours	Current hr	Current gross	Market	Wages 2023	2023 hourly
Short term Parks maintenance - seasonal	89.96	$ 16.00	$ 1,439.36		$ 1,497.00	$ 16.64
4 hours per weekend X 20 weekends X $0.50/hr				$ 40.00	$ 40.00	
YARD WASTE ATTENDENT	374.92	$ 13.00	$ 4,873.96	$ 1,168.00	$ 6,237.00	$ 16.64
CITY FORESTER	1,976.00	$ 27.82	$ 54,972.32	$ 2,100.00	$ 59,271.00	$ 30.00
CITY FORESTER	104.00	$ 27.82	$ 2,893.28	$ 111.00	$ 3,120.00	$ 30.00
DOWNTOWN HORTICULTURE SEASONAL	509.08	$ 14.00	$ 7,127.12	$ 1,241.66	$ 8,654.00	$ 17.00
DOWNTOWN HORTICULTURE SEASONAL	89.96	$ 14.00	$ 1,259.44	$ 219.33	$ 1,529.00	$ 17.00
FORESTRY INTERN	509.08	$ 12.00	$ 6,108.96	$ 2,120.00	$ 8,473.00	$ 16.64
FORESTRY INTERN	89.96	$ 12.00	$ 1,079.52	$ 374.00	$ 1,497.00	$ 16.64
SENIOR CTR DIRECTOR	2,080.00	$ 37.22	$ 77,417.60	$ 9,000.00	$ 90,000.00	$ 43.27
ASST DIRECTOR	2,080.00	$ 27.27	$ 56,721.60	$ 6,250.00	$ 66,570.00	$ 32.00
RECEPTIONIST	1,456.00	$ 18.51	$ 26,950.56	$ 1,820.00	$ 29,849.00	$ 20.50
NUTRITION SITE MANAGER	2,080.00	$ 22.03	$ 45,822.40	$ 8,320.00	$ 58,240.00	$ 28.00
CASE MANAGER	2,080.00	$ 24.74	$ 51,459.20	okay	$ 53,518.00	$ 25.73
CASE MANAGER	1,040.00	$ 22.91	$ 23,826.40	okay	$ 24,960.00	$ 24.00
CASE MANAGER	2,080.00	$ 23.82	$ 49,545.60	okay	$ 52,000.00	$ 25.00
TOWNSHIP CASE MANAGER	520.00	$ 14.75	$ 7,670.00	okay	$ 10,000.00	$ 19.23
VOLUNTEER/PROGRAM CO-ORDINATOR	1,664.00	$ 17.53	$ 29,169.92	okay	$ 30,337.00	$ 18.23
RECREATION DIRECTOR	1,757.60	$ 35.78	$ 62,886.93	$ 1,606.00	$ 67,600.00	$ 38.46
RECREATION DIRECTOR	322.40	$ 35.78	$ 11,535.47	$ 294.00	$ 12,400.00	$ 38.46
RECREATION SUPERVISOR	2,080.00	$ 28.36	$ 58,988.80	$ 2,435.00	$ 65,000.00	$ 31.25
Open administrative position	1,300.00	$ 15.03	$ 19,539.00	$ 6,325.48	$ 26,646.00	$ 20.50
Seasonal/temporary			$ 49,272.00		$ 51,243.00	
YOUTH CENTER MANAGER	2,080.00	$ 40.46	$ 84,156.80	Okay	$ 87,523.00	$ 42.08
Youth Center part-time			$ 17,000.00		$ 17,680.00	
PLANNING DIRECTOR	1,892.80	$ 56.11	$ 106,205.01	$ 3,297.00	$ 113,750.00	$ 60.10
PLANNING DIRECTOR	187.20	$ 56.11	$ 10,503.79	$ 326.00	$ 11,250.00	$ 60.10
ASSISTANT PLANNER	2,080.00	$ 37.26	$ 77,500.80	okay	$ 80,601.00	$ 38.75
BUILDING INSPECTOR	2,080.00	$ 33.17	$ 68,993.60	$ 10,000.00	$ 93,000.00	$ 44.71
ADMIN ASST	1,040.00	$ 18.45	$ 19,188.00	$ 1,359.00	$ 21,315.00	$ 20.50
BUILDING MAINTENANCE	2,080.00	$ 28.95	$ 60,216.00	$ 4,375.00	$ 67,000.00	$ 32.21
CUSTODIAN FT	2,080.00	$ 20.36	$ 42,348.80	$ 1,720.00	$ 45,763.00	$ 22.00
CUSTODIAN PT	1,040.00	$ 16.25	$ 16,900.00	$ 3,220.00	$ 20,796.00	$ 20.00
ENGINEERING TECHNICIAN	2,080.00	$ 28.71	$ 59,716.80	okay	$ 62,105.00	$ 29.86
IT/MEDIA SERVICES DIRECTOR	2,080.00	$ 50.48	$ 104,998.40	$ 5,000.00	$ 115,000.00	$ 55.29
COMMUNICATIONS MANAGER AND IT OPERATIONS SPECIALIS	2,080.00	$ 26.82	$ 55,785.60	okay	$ 58,017.00	$ 27.89
SENIOR NETWORK ADMINISTRATOR	2,080.00	$ 38.46	$ 79,996.80	$ 11,803.00	$ 95,000.00	$ 45.67
Media Technician	186.68	$ 15.00	$ 2,800.20	$ 74.00	$ 2,986.00	$ 16.00
Media Technician	186.68	$ 15.00	$ 2,800.20	$ 74.00	$ 2,986.00	$ 16.00
Media Technician	186.68	$ 15.00	$ 2,800.20	$ 74.00	$ 2,986.00	$ 16.00

Position	Annual Hours	Current hr	Current gross	Market	Wages 2023	2023 hourly
Media Operator	186.68	$ 15.00	$ 2,800.20	$ 74.00	$ 2,986.00	$ 16.00
Media Technician	186.68	$ 15.00	$ 2,800.20	$ 74.00	$ 2,986.00	$ 16.00
LIBRARY DIRECTOR	2,080.00	$ 41.71	$ 86,756.80	okay	$ 90,227.00	$ 43.38
CIRCULATION SUPERVIS	1,560.00	$ 22.17	$ 34,585.20	okay	$ 35,969.00	$ 23.06
ADULT SERVICES LIB	2,080.00	$ 30.37	$ 63,169.60	$ 4,304.00	$ 70,000.00	$ 33.65
TECH SERVICES SUPERVISOR	2,080.00	$ 23.88	$ 49,670.40	$ 1,393.23	$ 53,050.00	$ 25.50
YOUTH SERVICES ASSISTANT	1,248.00	$ 22.42	$ 27,980.16	okay	$ 29,099.00	$ 23.32
YOUTH/CIRCULATION SERVICES ASSISTANT	2,080.00	$ 21.15	$ 43,992.00	okay	$ 45,752.00	$ 22.00
LIBRARY CUSTODIAN	1,300.00	$ 18.19	$ 23,647.00	okay	$ 24,593.00	$ 18.92
CIRCULATION ASST-LIB	1,040.00	$ 17.98	$ 18,699.20	okay	$ 19,447.00	$ 18.70
YOUTH SERVICES LIBRARIAN	2,080.00	$ 27.84	$ 57,907.20	okay	$ 60,223.00	$ 28.95
ADULT SERVICES ASSISTANT	1,248.00	$ 20.83	$ 25,995.84	$ 410.00	$ 28,750.00	$ 23.04
CIRCULATION ASST-LIB	1,040.00	$ 17.70	$ 18,408.00	okay	$ 19,144.00	$ 18.41
TECH SERVICES ASSISTANT	1,040.00	$ 17.70	$ 18,408.00	okay	$ 19,144.00	$ 18.41
ADULT SERVICES ASSISTANT	1,144.00	$ 22.15	$ 25,339.60	okay	$ 26,353.00	$ 23.04
ADMINISTRATIVE ASST	936.00	$ 18.53	$ 17,344.08	$ 1,150.00	$ 19,188.00	$ 20.50
SHELVER	3,500.00	$ 10.00	$ 35,000.00		$ 36,400.00	$ 10.40
LIBRARY SUBSTITUTE	1,400.00	$ 12.88	$ 18,032.00		$ 18,753.00	$ 13.40
Adult/Teen Services Intern	240.00	$ 15.85	$ 3,804.00	okay	$ 3,956.00	$ 16.48
Seasonal/Sunday hours (with WRS)			$ 8,500.00		$ 8,840.00	
OPERA HOUSE DIRECTOR	2,080.00	$ 40.29	$ 83,803.20	okay	$ 87,155.00	$ 41.90
BOX OFFICE MANAGER/VOLUNTEER COORDINATOR	2,080.00	$ 24.74	$ 51,459.20	okay	$ 53,518.00	$ 25.73
HOUSE MANAGER	2,080.00	$ 24.74	$ 51,459.20	okay	$ 53,518.00	$ 25.73
OPERA HOUSE ADMIN ASSISTANT	666.64	$ 15.00	$ 9,999.60	$ 3,264.00	$ 13,664.00	$ 20.50
EMS DIRECTOR	2,080.00	$ 41.83	$ 87,006.40	okay	$ 90,487.00	$ 43.50
OPERATIONS SUPPORT SPECIALIST	2,080.00	$ 21.99	$ 45,739.20	okay	$ 47,569.00	$ 22.87