Problem #1

Scenario Sergeant to fill New LT position

LT Pay Rate	EE Current comp (Using current Sgt wage)	Wage difference LT versus EE Current Rate	Cost for remainder of 2023 assuming 3/1 implementation (21 payperiods remaining= 80 hrs X 21 payperiods =total hours	TTl hours remaining in the year X difference in pay	*TTL hours remaing 1680hrs at $50.48*	FICA 7.65%	WRS-ER 13.22%	Total wages, FICA, WRS	Cost difference between 43.97 and 50.48	2022 Overtime Cost Oneil,Johnson,Hoeper,olson	25% of overtime (savings)	OT savings 25% - Cost for 2nd Sgt (Total wagesl, FICA, WRS) = **TOTAL COST FOR 2023**	**Total Cost for reaminder of 2023**
50.48	43.97	6.51	1680	10936.8	84806.4	6487.69	11211.41	102505.50	13219.31	67106.05	16776.51	**-3557.20**	**-3557.20**
					TTL Hours remaing 1680hrs at $43.97	FICA 7.65% at $43.97	WRS-ER 13.22% at $43.97	Total wages, FICA, WRS at $43.97					
					73869.6	5651.02	9765.56	89286.19					

Scenario with LOWEST *officer pay at 34.32 to fill Sergeant*

Officer Rate of pay **lowest** hourly	Filling open Sergeant- Wage	Wage difference existing position to Sergent	Cost for remainder of 2023 assuming 3/1 implementation (21 payperiods remaining= 80 hrs X 21 payperiods =total hours	TTl hours remaining in the year X difference in pay	FICA 7.65%	WRS-ER 13.22%		**Total cost**	What about OT?
34.32	42.51	8.19	1680	13759.2	1052.58	1818.97		**16630.75**	

Scenario with HIGHEST officer pay at 38.51 to fill Sergeant

Officer Rate of pay **highest** hourly	Filling open Sergeant- Wage	Wage difference existing position to Sergent	Cost for remainder of 2023 assuming 3/1 implementation (21 payperiods remaining= 80 hrs X 21 payperiods =total hours	TTl hours remaining in the year X difference in pay	FICA 7.65%	WRS-ER 13.22%		**Total cost**	What about OT?
38.51	42.51	4.00	1680	6720	514.08	888.38		8122.46	

Scenario with detective pay at 39.49 to fill Sergeant

Detective Rate of pay	Filling open Sergeant- Wage	Wage difference existing position to Sergent	Cost for remainder of 2023 assuming 3/1 implementation (21 payperiods remaining= 80 hrs X 21 payperiods =total hours	TTl hours remaining in the year X difference in pay	FICA 7.65%	WRS-ER 13.22%		**Total cost**	What about OT?
39.49	42.51	3.02	1680	5073.6	388.13	670.73		**6132.46**	

Problem #3

Scenario with an Officer pay at 34.32 promoted to Detective

Officer Rate of pay lowest hourly	Filling open Detective- Wage	Wage difference existing position to Sergent	Cost for remainder of 2023 assuming 3/1 implementation (21 payperiods remaining= 80 hrs X 21 payperiods =total hours	TTl hours remaining in the year X difference in pay	FICA 7.65%	WRS-ER 13.22%		**Total cost**	What about OT?
34.32	39.49	5.17	1680	8685.6	664.45	1148.24		**10498.28**	

Scenario with an Officer pay at 38.51 promoted to Detective

Officer Rate of pay lowest hourly	Filling open Detective- Wage	Wage difference existing position to Sergent	Cost for remainder of 2023 assuming 3/1 implementation (21 payperiods remaining= 80 hrs X 21 payperiods =total hours	TTl hours remaining in the year X difference in pay	FICA 7.65%	WRS-ER 13.22%		**Total cost**	What about OT?
38.51	39.49	0.98	1680	1646.4	125.95	217.65		**1990.00**	

Problem #4

The CSO job descripstion and needs to be identified.

H: police: realignment 2023 AJOG