CITY OF STOUGHTON, 207 S. Forrest Street, Stoughton, WI 53589

RESOLUTION OF THE COMMON COUNCIL			
A Special Resolution Condemning Racial Injustice and Hate and to Strive for Racial Equity			
Committee Action:			
Fiscal Impact:	None		
File Number:	R-101-2020	**Date Introduced:**	June 9, 2020

A SPECIAL RESOLUTION condemning racial injustice & hate and to strive for racial equity. The City of Stoughton Common Council supports a public commitment to addressing the historical inequities of race, place and identity throughout our City, Dane County, State of Wisconsin and our nation.

WHEREAS, legislative reforms such as the Civil Rights Act of 1964 have been adopted banning discrimination because of a person's color, race, national origin, religion, or sex and have supported progress towards racial and social justice; and

WHEREAS, "equality" is enshrined in the founding documents of our nation as one of the highest ideals in American culture, yet race nevertheless can predict one's success on any and all such indicators in Wisconsin and around the country, where equity of opportunity and outcomes remain elusive for far too many;

WHEREAS, black and brown populations in Wisconsin are far more likely to be the victims of violent crime and are over-represented in the State's population of homeless and incarcerated persons, are more likely to live in areas without access to adequate transportation, employment, nutritious food, healthcare and pathways to home ownership;

WHEREAS, this Council reaffirms its commitment to principles of equality and freedom for all people regardless of sex, race, religion, sexual orientation, gender identity, ability, and national origin;

WHEREAS, this Council acknowledges that many of these inequities are still encoded and enforced, either implicitly or subversively, in our laws, policies, and government at every level,

WHEREAS, this Council declares racism and all systemic discrimination based on identity unjust, supports equity and equal rights for all, and affirms the City's commitment to ending disparities based on race, place, or identity.

THEREFORE be it resolved by the City of Stoughton Common Council that

1. The Community Affairs/Council Policy Committee pledges to develop strategies in working with City Leadership and members of the community to end racial disparities in Stoughton; and

2. The principles of inclusiveness and respect are values that can create a healthier and welcoming community, propagate a more productive workplace and cultivate policies and outcomes that benefit the entire City and all its citizens.

Council Action: ✓ **Adopted** ____ **Failed** **Vote** 11-0
Boersma abstained

☑ ☐

Mayoral Action: **Accept** **Veto**

Tim Swadley 6-9-20

Tim Swadley, Mayor Date

Council Action: _____ ☐ **Override** **Vote** _____