| RESOLUTION OF THE COMMON COUNCIL | |
|---|---|
| Authorizing and directing the proper city official(s) to approve the 2020 Benefits Renewal: Medical.<br><br>Committee Finance Committee meets on September 24, 2019<br><br>Fiscal Impact: $1,498,962.00 Annual Premium for Quartz HMO (current enrollment). | |
| **File Number:** R-145-2019 | **Date Introduced:** September 24, 2019 |

***WHEREAS,*** the Finance Committee received a request to approve the 2020 Benefits Renewal with Quartz with no increase for 2020 and a not to exceed renewal for 2021 of 6% and for 2022 7%, and

***WHEREAS,*** the Finance Committee met on September 24, 2019, to approve the 2020 Benefits Renewal: Medical, and

***WHEREAS,*** the Finance Committee recommends approval of the 2020 Benefits Renewal: Medical, now therefore

***BE IT RESOLVED*** by the Common Council of the City of Stoughton that the proper city official(s) be hereby authorized and directed to approve the 2020 Benefits Renewal with Quartz with no increase for 2020 and a not to exceed renewal for 2021 of 6% and for 2022 7%.

**Council Action:** ☐ **Adopted** ☐ **Failed** **Vote** _____

**Mayoral Action:** ☐ **Accept** ☐ **Veto**

_____ _____

**Tim Swadley, Mayor** **Date**

**Council Action:** _____ ☐ **Override** **Vote** _____

City of Stoughton
Department of
Human Resources & Risk Management
207 S Forrest Street Stoughton WI 53589

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AJ Gillingham
Director

September 16, 2019

To: City Council Alderpersons

Re: 2020 Health and Dental Renewal

The City of Stoughton was initially scheduled for an 8.28% premium increase for 2020. After negotiations, the City has received a three-year Health Plan Insurance Renewal from Quartz. This renewal has no increase for 2020 and a not to exceed renewal for 2021 of 6% and in 2022 7%.

The only change to the Quartz Plan is for one employee who utilizes the Quartz Point of Service Plan (POS). The POS plan is a non-HMO plan. The POS Plan allows the employee to go to out of network providers for medical services. The employee has a higher premium as well as out of pocket costs for this plan. The change to the POS Plan affects pharmacy. The POS Plan will no longer allow the member the ability to utilize an out of network pharmacy. The one employee on the POS Plan will need to utilize a Quartz approved pharmacy, the same as the HMO members, to fill prescriptions.

We currently have 97 employees that elect the Health Plan. The annual cost for the plan is currently $1,498,962.00. The health plan renewal premium for 2020 is flat.

The Dental Plan is self-funded. We did receive an initial request of .20 per employee per month increase for administrative fees. This has been negotiated down to no change.

Should you have any questions, please do not hesitate to contact me. As previously communicated, this is scheduled for both Finance and Council on September 23, 2019. The reason the item is going to both Finance and Council on the same evening is due to the tight timeframes HR has for open enrollment. Once this is approved by Finance and Council, HR will begin the open enrollment process.