RESOLUTION OF THE COMMON COUNCIL

Authorizing and directing the proper City official(s) to approve the Police Department 2023-2024 Union Contract and related budget amendment.

The contract applies to sworn officers, detectives and agreed upon me-too clause for the non-union members holding the position of sergeant and lieutenant.

Committee action:	Personnel Committee recommended approval 5-0 on 12/06/2022 Finance Committee recommended approval 7-0 on 12/13/2022 TIME SENSITIVE ITEM
Fiscal impact:	$101,463

File Number:	R-220-2022	**Date Introduced:**	December 13, 2022

WHEREAS, the Director of Human Resources & Risk Management received a tentative agreement from the Stoughton Professional Police Association seeking ratification for the 2023-2024 Union Contract; and,

WHEREAS, the proposed union contract includes a nine percent (9%) wage increase; and,

WHEREAS, the adopted budget included a wage increase of four percent (4%) for all employees in each department budget excluding Stoughton Utilities; and,

WHEREAS, the additional five percent (5%) is calculated at $101,463 including wages, overtime, step increases, Social Security taxes and pension contributions; and,

WHEREAS, the adopted budget set aside sufficient funds in General Revenues for Retention Incentives (A/C 100-88888-50135) in anticipation of the approval of the union contract; and,

NOW THEREFORE BE IT RESOLVED, that the proper city official(s) of the City of Stoughton are hereby authorized and directed to approve the Police Department 2023-2024 Union Contract; and,

BE IT FURTHER RESOLVED, that the adopted 2023 be amended as per the following table to increase the authorized budget for the City of Stoughton Police Department:

Account description	Account number	Revenues Increase	Revenues Decrease		Expenditures Increase	Expenditures Decrease
General Revenues						
PILT - Electric Utility	100-88888-41310	50,631		A		
PILT - Water Utility	100-88888-41312	50,632		B		
Fund balance applied	100-88888-49910		(101,263)	C		
Retention incentive	100-88888-50135			D		(101,263)
Intrafund transfer out	100-88888-50920			E	101,263	
Department subtotals		0			0	
Police Department						
Intrafund transfer in	100-52100-49204	101,263		E		
Wages	100-52100-50120				77,643	
Overtime	100-52100-50126				6,150	
FICA taxes	100-52100-50160				6,410	
WRS - Protective	100-52100-50162				11,060	
Department subtotals		101,263		D	101,263	
K-9 Fund						
Fund balance applied	252-52100-49910	200				
Wages	252-52100-50120				165	
FICA taxes	252-52100-50160				13	
WRS - Protective	252-52100-50162				22	
Department subtotals		200			200	
Equipment Replacement Fund						
PILT - Electric Utility	412-88888-41310		(50,631)	A		
PILT - Water Utility	412-88888-41312		(50,632)	B		
Fund balance applied	412-88888-49910	101,263		C		
Fund subtotal		0			0	
City totals		101,463			101,463	

Fiscal note: Total expenditures increased due to intrafund transfers between General Revenues and Police Department. The K-9 Officer is allocated 95.2% to the General Fund and 4.8% to the K-9 Fund. The adopted budget for the Equipment Replacement Fund included a surplus of $251,742.

Council Action: [✓] **Adopted** [ ] **Failed** **Vote** 10 - 0

Mayoral Action: [✓] **Accept** [ ] **Veto**

Tim Swadley

Tim Swadley, Mayor

12/13/22

Date

Council Action: _____ [ ] **Override** **Vote** _____