RESOLUTION OF THE COMMON COUNCIL	
Authorizing and directing the proper city official(s) to approve the Utilities Re-alignment. Committee Action: Personnel Committee recommends approval 4-0	
File Number: R-178-2022	**Date Introduced:** August 23, 2022

WHEREAS, Stoughton Utilities Re-alignment includes changes to the reporting structure, position descriptions and compensation. The Re-alignment creates an efficient and effective way for the Utility to operate as well as retain and attract staff. The organization chart has been updated, new and updated position descriptions have been completed as well as a new compensation plan. The 2021 Utilities Budget was approved to cover the compensation changes. This funding was approved to be carried into the 2022 Budget as the re-alignment was not completed in 2021. The compensation plan will be reviewed annually by Human Resources to ensure the compensation plan reflects the current salary ranges and stays competitive, and

WHEREAS, the Personnel Committee met on Tuesday, August 16, 2022, and the entire re-alignment was presented to them, and

WHEREAS, the Personnel Committee recommends approval (4-0) of the re-alignment now therefore,

BE IT RESOLVED by the Common Council of the City of Stoughton that the proper city official(s) be hereby authorized and directed to approve the Utilities Re-alignment.

Council Action: ☑ **Adopted** ☐ **Failed** **Vote** 12-0

Mayoral Action: ☑ **Accept** ☐ **Veto**

Tim Swadley

Timothy Swadley, Mayor

8-24-22

Date

Council Action: _____ ☐ **Override** **Vote** _____