PROJECT DELTA A+

Sustainability Project Tracker

Project Delta Sustainability Highlights- Impact on Logistics

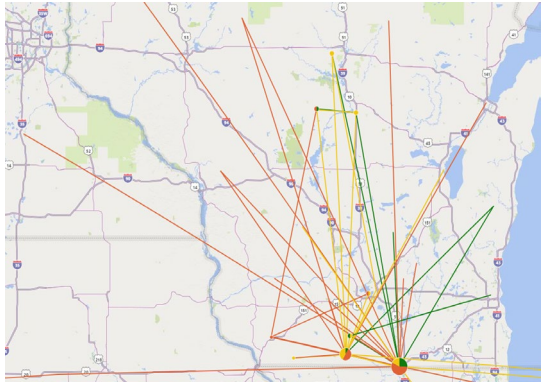
49% REDUCTION
in transportation lanes, with 16 fewer lanes

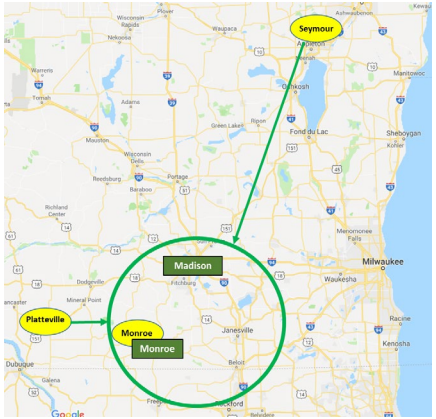
26% REDUCTION
in trips per year, or 1,407 fewer trips

44% REDUCTION
in kilometres/fuel/CO2, with 313,000 fewer kilometres, 113,075 fewer litres of fuel, and 402 fewer tonnes of CO2 emissions

Project Delta consolidates the Conversion Process into one Centralized location within the Green Circle as determined by a total freight optimization analysis:

- **Consolidate Conversion, Warehousing and Distribution activities in one centralized facility (captures all but a small portion of ERUS product)**
- **Number of Freight Lanes reduced by 49%**
- **Reduces non-value added moves (2nd and 3rd moves before shipment to customer) by approximately 70%**
- **Number of trips reduced by 1,407 or 26%**
- **Convertor to DC, Warehouse to DC and DC to DC trips eliminated (1168 trips)**
- **Number of miles reduced by 134,498 or 31%**





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Project Delta Sustainability Highlights- Additional items incorporated into the Facility

- Lycon-Reduced Concrete Embodied Carbon Content (24.5% emissions reduction compared to traditional concrete)
- Low Flow Plumbing Fixtures
- Roof Designed for Future Photovoltaic Addition- future capital project
- Segregated Electric Metering for Efficiency Insurance
- Construction Waste/Recycling Management during Construction
- Heat Recovery via Compressor Damper System (275,000 BTU/HR of recoverable energy)
- Native Plant Landscaping
- Four Planned Electric Car Charging Stations
- Stoughton Utilities Renewable, REC Transaction Program Membership
- Holistic Waste/Recycling Management Program
- Condensate Recovery via Air Handlers and Evaporators

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SUSTAINABILITY GOALS

OUR APPROACH TO SUSTAINABILITY

Emmi Sustainability Framework

Caring for our PEOPLE

We provide a place where everyone feels welcome, valued and inspired and offer growth opportunities for all our employees.

2027 TARGETS

Developing Employees

- 100% of Emmi employees have a development plan in place
- 50% of all vacancies filled by internal candidates

SUPPORTING SDGs

5 GENDER EQUALITY

8 DECENT WORK AND ECONOMIC GROWTH

Caring for our COMMUNITIES

We create positive social impact and shared value while making sustainable dairy the norm.

Sustainable Dairy

- 100% of Emmi's global milk suppliers produce to an above-average local standard
- Further development of the Swiss Industry Standard

1 NO POVERTY

2 ZERO HUNGER

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

Caring for our PLANET

We aim to achieve netZERO by 2050 while driving circularity across our operations.

Reducing Emissions

- 60% reduction in own emissions
- 25% reduction in emissions along the value chain
- Vision netZERO 2050

Reducing Waste

- 50% reduction in waste and food waste
- ZERO waste to landfill
- 100% recyclable packaging

Reducing Water Use

- 50% reduction in water use in risk areas
- 15% reduction in non-risk areas
- Reduction in water use along the value chain

6 CLEAN WATER AND SANITATION

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

15 LIFE ON LAND

FOR THE BENEFIT OF OUR STAKEHOLDERS

Our people | Consumers | Clients | Suppliers | Society | Shareholders | Planet

Progress on Our 2027 Targets

100 % of Emmi employees have a development plan in place

59 %

50 % of all vacancies filled by internal candidates

initiated

100 % of Emmi's milk suppliers worldwide produce to an above-average local standard

83 %*

Further development of Swiss industry standard
(* in Switzerland)

60 % reduction in own emissions *(Scope 1 & 2 vs. 2014)*

24%

25 % reduction in emissions along the value chain *(Scope 3 vs. 2019)*

initiated

Vision netZERO 2050

50 % reduction in waste and food waste (vs. 2017)

10 %

ZERO waste to landfill

24 %

100 % recyclable packaging

initiated

50 % reduction in water use in risk areas (vs. 2019)

10%

15 % reduction in own water consumption in non-risk areas (vs. 2019)

2 %

Reduction in water use along the value chain

SUSTAINABILITY TARGETS 2027 – EMMI ROTH

Sustainability Roadmap

★ must win battles

Baseline Target 2027	2020	2021	2022	2023	2024	2025	2026	2027	Actual Forecast 2027
~~2014: 59'107 mton CO2e*~~ ~~2027: <23'642,8 mton CO2e~~ ~~2019: 2,45 ton CO2e/ t milk~~ ~~2027 <1,84 ton CO2e/ t milk~~	Actual ~~- t~~		SEY Energy Audit MON, PLA Energy Review	★ Delta reduction, -400 t SEY, MON Solar CAPEX Digester CAPEX	★ US Logistics Network Optimization	ERUS Energy Review			~~AC: 55'806 t CO2e*~~ ~~FC: 23'806 t CO2e~~ ~~AC: x t CO2e/ t milk~~ ~~FC: –~~
			★ Establish Scope 3 baseline						
~~Landfill~~ ~~2017: 7'173 mton~~ ~~2027: 0 t~~ ~~Total Waste~~ ~~2017: 7'173 mton~~ ~~2027: < 2'000 mton~~		★ Establish waste baseline	SEY hooper optimization Landfill Study ★ Emmi Roth	★ ERUS Recycling optimization ★ 0 Landfill Implementation US	★ Fines and derinds reduction	Leverage cardboard for recycled materials composition (30%) Implement recyclable packaging			~~AC:5'688 t~~ ~~FC: 0 t~~ ~~AC: 5'688 t~~ ~~FC: 1'500 t~~
~~Low risk~~ ~~2019: 10,35 m3 / mton prod.~~ ~~2027: <6.94 m3 / mton prod.~~	Analysis ★ ERUS; -20%		Continue efficiency projects						~~AC:~~ ~~FC: –~~
			Pilot program with Switzerland All companies; 100% sustainable milk						
	100% employees with development plan 50% jobs filled with internal candidates								

*Issues with accessing Magellan have prevented real numbers. Will adjust when available.