



OFFICIAL NOTICE AND AGENDA

Notice is hereby given that the Personnel Committee of the City of Stoughton, Wisconsin will hold a regular or special meeting as indicated on the date, time and location given below.

Meeting of: PERSONNEL COMMITTEE
Location: Mayor's Office
381 E. Main St., Stoughton, WI Date /Time: **Monday, November 3, 2014 @ 4:30 p.m.**
Members: Tricia Suess (Chair), Paul Lawrence (Vice-chair), Eric Hohol,
Sid Boersma and Mayor Donna Olson (ex-officio member)

AGENDA

1. Call to Order
2. Discussion and Action regarding Parity and Fair Compensation Letter submitted by Kelly Janda
 - a. Results from investigation
 - i. How many City of Stoughton ee's elect and do not elect our medical benefits
 - ii. SHRM- what companies offer an incentive for not electing benefits
 - iii. Other findings
3. Discussion and Action regarding start date for new Police Officer
4. Discussion and action regarding retirement of officers
5. Lieutenant Compensation
6. Communications:
 - a. Update on Goals and Objectives
 - b. Compensation Study Update
 - c. EMS Position Update
 - d. Police Lt. Position Update
 - e. Police Officer Position Update
 - f. Volunteer Firefighter Update
 - g. EAP Program
 - h. 2015 Renewal update
7. Discussion and Action regarding hiring policies
 - a. Department Heads
 - b. Non-department heads
 - c. Lmted. Part-time and seasonal employees

8. Discussion and action regarding job descriptions
 - a. Springstead's involvement
 - b. Determine next steps
9. Approval of Personnel Committee Minutes of September 15, 2014
10. Future Agenda Items-identify
11. Adjournment

IF YOU ARE DISABLED AND IN NEED OF ASSISTANCE TO ATTEND THIS MEETING, PLEASE CALL 873-6677 PRIOR TO THIS MEETING.

ATTN COMMITTEE MEMBERS: THREE (2) MEMBERS NEEDED FOR A QUORUM. The committee may only conduct business when a quorum is present. If you are unable to attend the meeting, please notify City Hall by calling (608)873-6677 or via email ajgillingham@ci.stoughton.wi.us

By: Personnel Committee Chair Tricia Suess, Mayor Donna Olson