

## AMENDED OFFICIAL NOTICE AND AGENDA

Notice is hereby given that the Police and Fire Commission of the City of Stoughton, Wisconsin will hold a regular or special meeting as indicated on the date, time and location given below.

Meeting of the	The City of Stoughton Police and Fire Commission
Date /Time:	Tuesday, July 20, 2021 @ 5:30 pm
Location:	Fire Department Training Room 401 E Main Street, Stoughton, WI 53589
Members:	Marty Lamers (President), Dorann Bradford (Vice-President), Amie Edgington (Secretary), Jon Lewis, Peter Sveum
Staff:	HR Director Gillingham, Police Chief Leck, Fire Chief Josh Ripp
1	Call to Order
2	Approval of the PFC April 26, 2021 and June 15, 2021 meeting minutes
3	Interview candidates for Volunteer Firefighter Positions**
4	Interview Process Discussion
5	Police Chief Quarterly Report
6	Fire Chief Quarterly Report
7	Adjournment

\*\* May move to closed session per State Statute 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

# NOTE: AN EXPANDED MEETING MAY CONSTITUTE A QUORUM OF THE COUNCIL.

Submitted by: Martin Lamers, President PFC

Sent to: (via e-mail) Jon Lewis, Amie Edgington, Dorann Bradford, Peter Sveum

Cc:

Mayor Swadley (e-mail) Council Members (e-mail) Stoughton Newspapers/WI Department Heads City Attorney Matthew Dregne Sara Monette (e-mail)

Any person wishing to attend the meeting, whom because of a disability, requires special accommodation, should contact the City Clerk's Office at (608) 873-6692 at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. In addition, any person wishing to speak or have their comments heard but does not have access to the internet should also contact the City Clerk's Office at the number above at least 24 hours before the scheduled meeting so appropriate arrangements can be made.

#### City of Stoughton Police and Fire Commission Meeting Minutes Monday, April 26, 2021 Held Via GoToMeeting Teleconference

<u>Members Present</u>: Martin Lamers (President), Doran Bradford, Peter Sveum, Jonathan Lewis, Amie Edgington

**<u>Staff Present</u>**: Fire Chief Josh Ripp, Chief Greg Leck,

#### 1. Call to Order

President Lamers called the meeting to order at 5:32 pm.

### 2. PFC Reorganization

Director Gillingham asked for nominations. Edgington nominated Lamers, Bradford  $2^{nd}$ , All in Favor.

President Lamers asked for nominations for Vice President. Sveum nominated Bradford, 2<sup>nd</sup> Lamers, All in Favor.

President Lamers asked for nominations for Secretary. President Lamers nominated Edgington, 2<sup>nd</sup> Lewis All in Favor.

Meetings will continue to be held on the 4<sup>th</sup> Monday of the month at 5:30pm.

#### 3. <u>Approval of the PFC December 8, 2020 and January 25, 2021 meeting minutes</u> Minutes approved, All in Favor.

## 4. Review of Fire Chief's Report

Fire Chief Ripp gave review of report.

- Discussion regarding auxiliary and the role.
- Discussion regarding candidate from Deerfield, driving 12 miles was too far, nowhere for us to house someone that is too far out of the Area. Good Firefighter, just lived too far to respond timely.
- Feedback regarding a good article in the Hub.
- Vaccines for members 75% estimated vaccinated

## 5. Review of Police Chief's Report

Police Chief Leck review of report.

- Not super busy right now
- PTSD for law enforcement and firefighters goes into effect tomorrow
- Question regarding debriefing and when they are called.
- Question regarding insurance company and what is covered
- Due to City being hacked- officers had to do paper citations, dispatch to Dane county, body cams need to be downloaded. Not back to 100% in dispatch no time access. Inching forward.
- 9k Covid grant from the state, purchased laptops, share throughout the city.
- Sveum asked about compliance Check at liquor establishments. Failure rate is about 40%. Mix between liquor stores and establishments.

## Motion to approve Sveum, 2<sup>nd</sup> Bradford, All in Favor.

## 6. Discussion regarding Part-time Police Officers

We have had up to two PT employee, Tom Nelson not working any more. 200 hours per part timer. Continue? It has been beneficial. Have used for hiring with advantage, helps with events, OT, prompted town of Madison officer looking for PT work, lives in Stoughton. Continue? Wants to avoid recruiting. Value with someone local. Regular police officer hire, you determine the process. Director Gillingham recommended that the Chief handle the PT by himself, Sveum, Lewis and Bradford want to interview the candidate. Chief requested that the PFC interview the candidate. PFC to continue with regular interview process.

# 7. <u>Discussion and possible action regarding Diversity from 12/8/2020 meeting noted as future</u> agenda item

Bradford brought this forward because she had spoken with Mayor Swadley and with Frank. Regarding how the PFC is setup. It's the ticket we have all got to talk about. Sveum, we have opportunity almost every year. If different mix is needed, that can be done. The Mayor had no intention of changing the commission. Swadley said Frank might come to the meeting. Sveum, it is not our role. If there is a change we do not make the change. Not our responsibility.

No Action.

## Marty thank you for serving.

8. <u>Adjournment</u>

Motion to adjourn Lamers, Lewis 2nd, All in favor. Meeting adjourned at 6:15 pm.

### City of Stoughton Police and Fire Commission Meeting Minutes Tuesday, June 15, 2021 Held Via GoToMeeting Teleconference

- <u>Members Present</u>: Martin Lamers (President), Doran Bradford, Peter Sveum, Amie Edgington
- **<u>Staff Present</u>**: Director Gillingham, Fire Chief Josh Ripp, LT Conlin, Paul Updike

#### 1. Call to Order

President Lamers called the meeting to order at 5:16 pm.

Motion by Lamers to move into closed session to conduct the interviews for the limited part-time Police Officer position and the Volunteer Firefighter positions, 2<sup>nd</sup> Bradford, All in favor

- 2. Interview candidates for Part Time Police Officer Position\*\*
- 3. Interview candidates for Volunteer Firefighter Positions\*\*
- 4. Post Interview Deliberations\*\*

Motion to move into open session by Sveum, 2<sup>nd</sup> Bradford, All in favor

Motion by Sveum to recommend the hiring of James Brown to Chief Leck and the recommendation of extending offers to Caleb Klebig, Isaac Castronovo and Brett Morovic to Chief Ripp, 2<sup>nd</sup> Bradford, All in favor

5. Adjournment

Motion to adjourn Sveum, Bradford 2nd, All in favor. Meeting adjourned at 7:17pm.