**Attendees** (10): Brett Schumacher, Dayna Verstegen, Denise Rosby, Jean Ligocki, Mary Bergeson-Gallun, Mary Ostrander, Michelle VanMatre-Keis, Sarah Esmond, Sharon Meilahn Bartlett and Tim Swadley

**Not attending** (8): Amanda Burian, Amanda Potratz, Dee Roberson, Donald Rosby, Linda Schaefer, Tess Bergeson-Gallun, Renee Wilberg, and Will Clifton

**Call to Order: Jean as meeting facilitator; Sarah is note-taker**
**Land Acknowledgement by Sarah**
**Review Agenda - All**
**Communications/Announcements**

Laura R and Mary O
**Nov 12**

| | |
|---|---|
| 9a – 1p | ***Kids Art Workshop*** @ Covenant Lutheran |
| 2p – 3:30p | ***Indigenous Feminism: Stories of Identity and Stereotype*** @ Stoughton Public Library |

**Nov 15**

| | |
|---|---|
| 11a | **Kwame Christian's How to Have Difficult Conversations About Race: Practical Tools for Necessary Change in the Workplace and Beyond** – online offering |
| 6:30-7:30p | Go Big Read event: **How the Word is Passed: A Reckoning with the History of Slavery Across America by Clint Smith** @ Stoughton Public Library |

October 5, 2022 minutes approved by consensus (Brett abstained)

**OLD BUSINESS**
<u>Review of DEI Task Force formation and intention, membership</u>
*Jean shared about the origin story of the Taskforce formation: following Mr George Floyd's murder, neighbors rallied in City Hall parking lot and 2 community conversations occurred in Summer '20. Dayna shared that Black and Brown neighbors (adults and youth) shared experiences of feeling fearful and under scrutiny by law enforcement and others in town. Some experienced neighbors who changed from being friendly to not engaging with them. It was determined thru City Council that a more formal response was needed, which is when the Taskforce was proposed (in '21) and established (in Spring '22). This was a history that not all DEI Taskforce Members were familiar with.*
*Denise shared that her husband Donald and she have only felt supported and welcomed in town. Many expressed pride in living in Stoughton, but a desire to take action in support and protection of residents who do not feel safe or a sense of belonging in Stoughton.*

Discussion/Consensus or Vote on DEI Structure and Options to Reduce size of Appointed Membership

*Since last meeting, Jean reached out to appointed Taskforce members who have not attended meetings. She has not connected with all of them, but proposed that we take action to modify the number of appointed members (17). Linda S. notified Jean that she is stepping back given other commitments. Four other appointed members will be offered modified status which will bring us to 12 appointed members. Dayna announced she will also step back from being an appointed member, instead inviting those who wish to take actions in town to join her in planning for those activities. Sharon suggested – going forward – that missing 2 meetings in row could 'trigger' reconsideration of appointed members.*

*Appointed members now number 11 (making quorum 6). Workgroups will be revisited with appointed members/refined as needed.*

*Dayna announced she would welcome anyone who wants to join her around activities like a yard sign campaign, fundraising, etc. Laura indicated she would be interested in joining Dayna as establishing city policy isn't her forte – Laura is particularly interested in securing expert speakers for schools.*

*Jean is comfortable with a 'dotted line' relationship with the Taskforce, to shared assets and ideas while also activating ideas in town. Mary queried about if support for Tess to 'capture' the stories associated with events this month and new things happening, as a means to show others what Stoughton is up to.*

*Jean reminded us that ARPA funding included support for software that Tess was anticipated to use (but support for Tess' time has not yet been identified). Laura R. invited Mary to invite Tess to connect with her about making an application thru her non profit to openmediafoundation.org.*

*Sharon voiced her appreciation for learning <u>from</u> Taskforce members about respective knowledge, assets and priorities thru the exchange tonite.*

Utilize Project Manager (PM)

*Denise reported that she and Mayor spoke since last meeting about City funding for a Taskforce PM. Mayor offered that he's found '3rd party' facilitation can 'take the emotion out of it' and be task oriented. He shared names of 3 Extension-based individuals (with Jean) who could be contacted to pursue interest. Sarah suggested we also seek neighbors locally who might be up to the task. Laura seconded Sarah's recommendation. Michelle VK might have a Latinx colleague with interest. Mary shared that she would like to see a person of color pursued for the role. Mayor reports that up to $10k would be reasonable initial ask to Council (to pay PM) and that a proposal would be needed. Sharon asked whether $10k would include support for other expenses or could our ask to Council be $15k so we have some expenses for activities we envision sponsoring to inform our city recommendations. Denise agreed to take lead in speaking*

*with the Extension professionals and report back. Brett emphasized that Council would want to know Return on Investment. Mayor suggested Brett and Jean lend further guidance to Taskforce on how to make proposal to Council.*

<u>WorkGroups considerations</u> *The number and scope of these will be revisited and refined given smaller number of appointed members and priorities of activities stemming from 'dotted line' group Dayna is initiating.*

<u>Other</u> ***Friday 11/4 @ 5p is deadline*** *for feedback on the City of Stoughton DEI survey (prior agenda packets have link; Sharon is who to report your feedback to). Thank you!*

Adjournment 8:02