6/1/2022

In Attendance: Sharon Bartlett, Amanda P, Jean Jigocki, Lauren Roeven, Linda Schaefer, Mary -Library, Renee, Sarah Esmond, Sarah -Chamber, Mary B-G, Amanda Burian

Jean is delegating tasks to broaden the group's leadership positions.
Land Acknowledgement was adopted by:
Note taking was adopted by: Amanda B.

Not quite at quorum.

Rules to establish Safety and Comfort to encouraging Honest sharing and growth

- Come Prepared- read the meeting minutes agenda and other documentation shared
- Show Common Courtesy and Etiquette, this is a safe space for all to collaborate
- Be Trusting of Others and Self, Share your truth and hear others truths as well
- Confidentiality, What is said here, stays here. Only share your stories- not others
- There are no dumb questions, be kind, open andcommunicative. No Judgements
- Be Mindful of Others': time, space, needs & opinions Reach Out to Acknowledge them

Question from Sarah at the Chamber about time- being one hour meetings instead?
Answer from Jean that we haven't yet gotten to the point of only needing one hour but that we are very mindful of staying on topic, using time wisely, starting and ending promptly.

Sharon suggests: Developing roles: note taker, task keeper- to keep on task and not exhaust time on one subject, equity moderator - selected each meeting quickly at the start of meetings to keep on mission, Integrity moderator- Facilitator- someone to open the meeting & guide agenda.

Sarah - Chamber- do we have a chair? Answer from Jean we are more allies, and advocates, grass roots to make a change and Sarah E. we are working towards a set strategy and plans together but are still in the planning stages and looking to grow this together using community.

Jean, Sarah and Sharon work towards incorporating city officials, employees and members into our mission by surveying them and asking questions related to what they see or need.

Next meeting stays the first Wednesday of the month but Jean will be out of town. She will invite Mayor Swadley to attend and facilitate. Sharon or Sarah E volunteer to help if that falls through.

Seeking funds & budget ideas, from arpa grants and for implementing things. Possibly: Work groups- education and strategic plan, communications web page, events…

Events:
Syttende Mai was a super successful event! People felt welcomed, safe, excited to see the unique and amazing offerings. It was emotional, exciting, SUCCESSFUL, Empowering! A collaboration of Eyes of Hope, The Undivided, Stoughton Resettlement, Families for Equity, Mosaicos, DEI Task force- invigorating, supportive an all encompassed feeling of belonging. Sarah from the chamber says next year the Chamber will be happy to help with festivities.

Sarah E will coordinate a meeting between the Hub, the Undivided & others to spread the news about the beauty that happend at Syttende Mai. Also to connect Chamber to the Undivided to empower the kids with connection, and let them express their feedback from event.

Syttende Mai banner will be hung at the library by the cranes

Linda S is the task keeper at this meeting- keeping us moving! :)

Laura mentioned the Pride cookies made a huge profit- enough to create pride flag with power fist signs to sell at Juneteenth event- for donation- not for a certain price- pay what you can.

More things we can help with: Plan and facilitate a Stoughton Pride event? Get out and Vote event? Information on how to run for office, shared resources- Sharon got permission for the library to share its resources with the DEI taskforce.

Must create diversity on council- to encourage leadership opportunities and civil participation. Must keep showing up to show people they are welcomed, safe and invited to be present

Possibly a table for recruiting staff at the Juneteenth event- for the hospital, Wendigo, others?

Juneteenth has 15 plus items scheduled- possibly space for a recruiting table if manned

ARPA funds for covid recovery- small window to ask for funds- Possibly ask for funds to create a scholarship program -where we pay out the interest to area teens, make tshirts, support our strategic plan.

Work groups: Education & Awareness, Strategic plan sub group, okay to share these resources with all community members who seek to benefit from the knowledge we compile.

Renee UW funding is internal

Linda- LGBTQ Outreach - fall community presentation for Stoughton health and community members. Possible DEI Partnerships

Sarah E & Sharon- Questions for city, task force, & community- sharing resources & collaboration, tried to frame we want to learn and participate and make contributions also.

Next Meeting July 6, on Zoom- Possibly a hybrid meeting August or September.