

## Stoughton DEI Task Force

First Organizing meeting April 7, 2022 6:30pm on Zoom

Attending: Amanda Burian, Amanda Potratz, Dayna Versteegen, Dee Roberson, Denise Rosby, Donald Rosby, Jean Ligocki, Linda Schaefer, Mary Bergeson-Gallun (and Tess Bergeson-Gallun), Michelle VanMatre-Keis, Renee Wilberg, Sarah Esmond, Sharon Meilahn-Barrett, Will Clifton and Mayor Tim Swadley (for Introductions and Gratitude)

### Land Acknowledgement

**Introductions:** tell us about yourself and a DEI experience that brought you wisdom, hope and/or challenge? And please share what motivates you to be a part of this group

### Basics and grassroots organizing

- Gratitude for you being here
- We are empowered to create a DEI Strategic Plan and to hold events/opportunities over the next two years by the City Council
- We are a grassroots collective intending to work from the ground up
  - Independent of City Council and not required to follow Robert's Rules of Order/Parliamentary procedure; yet will be updating Community Affairs/Council Policy approximately every 4-6 months
  - Will keep summaries of our meetings (similar to minutes noting date/time, participants, issues discussed, tasks completed and the like)
  - Planning to market/notice our meetings once organized
  - Keeping appointments by Mayor open for now; we welcome anyone committed to DEI principles and social justice and have encouraged the Mayor to appoint anyone who completes an application
  - Suggestion of establishing groundrules (5-7ish) to guide our communication
    - Please come to next meeting with your offering of effective groundrule(s)
- Only offer to do what you can do; we want to engage your strengths & skills well

### Review of Resources/Questions

- Not everyone received the StoDEI Task Force Working Document; e-mailing out again
  - Start looking at other community's strategic plans and webpages in the working document noting what you like and don't like
  - Not an inclusive list; please e-mail Jean the links to any new strategic plans/webpages you are aware of/come upon that appeal to you
- Beginning discussion of formulating a strategic plan and our structure
- Do we need/want a budget vs. being on a shoestring?
  - ARPA funds, grant writing (Amanda P), fundraisers?
  - The Undivided t-shirts available for sale? Beyond the 70 (!!!!!) group members?
- Open Meetings Law applicable? City Attorney Dregne indicated we are an independent body established by Council; Jean will review with Attorney Dregne/Mayor Swadley by e-mail

### **Structuring Ourselves/Scope**

- Briefly discussed; should we establish a Strategic Plan Core Group?
- Will our scope include Stoughton Area School District (formally/informally)?

### **Upcoming Events**

- Syttende Mai Table May 13<sup>th</sup> & 14<sup>th</sup> (Friday evening & Saturday)
  - Collaboration with Eyes of Hope/Girl2Girl, Mosaicos, SRAP, The Undivided, StoDEI?
  - Is it fully staffed?
  - Space or another table for BIPOC and other historically marginalized businesses?
- Bike Rodeo June 3<sup>rd</sup> Friday evening 5-7pm
  - Kegonsa Elementary
  - Does Yoli need volunteers/resources?
- Juneteenth/Pride Month Celebration Sunday June 19<sup>th</sup>
  - Chorus Public House secured
  - Early planning stages

Next Meeting: Wednesday, April 13<sup>th</sup> 6:30-8pm on Zoom

Potential meeting items:

- Groundrules
- Monthly meeting as a whole
- Review of resources
- Structuring ourselves/scope
  - Events
  - Strategic Plan
- Funding
- Goals & Mission