Stoughton Fire Department

2nd Quarter, 2022 Police and Fire Commission Report

Fire Chief – Josh Ripp

Trainings continue to be in person, and our business meetings will begin to be in person on our May 2 business meeting.

PERSONNEL INFO

Personnel Statistics

We are currently at 38 staff members. The Breakdown is:

35 are Active

1 is on leave

2 are in initial training status (Still in Entry Level)

Qualification Wise:

34 Qualified for interior FF operations

17 Engine Operators (4 new operators)

12 Officers (current rank or qualified to be)

Personnel Notes

- **Fire Tech Position –** FF Gander has been working extremely hard, and has been approaching things a little differently (in a good way). I can't say enough good about him.

- **Company Changes –** On Monday, April 25, we swapped personnel around on Companies. The goal was to even out the senior FF's, apparatus operators, and ff's on each company. This is looking toward assigning duty crew coverage to each company, and having sufficient trained personnel in each company.

- **Battalions –** We are starting down the road of getting the Assistant Chiefs involved in the chain of command, in day to day operations. The plan is to assign two companies to a battalion, and assign an Assistant Chief to that Battalion. My goal is get the Assistant Chiefs more directly involved in communications between Captains and myself, as well as a support layer to assist and mentor the Captains for officer skills. I've attached the current draft document.

- **Members Call attendance –** We still are dealing with members not showing up "en masse" to all calls. We will be dealing with it at the committee level. However, at a recent officer meeting, one of the core issues has to do with being "available" to respond to calls. We talked about 3 months this summer, and the respective weekends. We mapped out all the Chiefs and Captains, and marked out who was going to be around, and who would be out of town, each weekend.

Generally, (and matching each members' call attendance) each weekend had 2 Chief officers, and 3 Captains available. Some more of each, some less. This is the first challenge I have been seeing, members are trying to spend more time with families, and view the FD as a job, not a "hobby" as has been the case in the past.

- **Committee on Recruitment/retention –** We have our first meeting scheduled for the 17th of May. This committee will be taking a long look at our personnel/resource use, and work to identify the issues causing us to see the attendance issues for calls. Only then can we figure out the best way to move ahead for solutions.

- **Committee Assignments** – Firefighters have been assigned to committees within the department. We are still working on getting them all to meet yet, but the goal is to spread the work out a little bit amongst the staff. This will be reviewed annually (assignments attached).

- **New Members –** We haven't had any applications for the FD this spring. Truly, this is a blessing in disguise. We are working on getting the rest of the newer members up to speed. The training group has been doing double duty to set up training for the FD, as well as training the new members in prep for class. They needed a break anyways. This puts us at the next "Class" of new FF's to be hired in the Fall (2022) to begin class in late winter 2023).

TRAINING:

Regular Trainings:

Included is the current training schedule for SFD. Things have been going very well. Our next training is us all together on a Relay Pumping scenario. We will have 3 pumping apparatus hooked up, simulating a situation with a long driveway in the rural setting.

Driver Operator:

We have 2 new personnel State Certified as Pumper Operators (Trent Nihles and Eric Hohol). There are 2 more in the same class this spring, and 1 person scheduled to take State Certified Aerial Operator class as well. This is a bit of a push to help us get some versatility in the department with staff. Most of our operators are also officers. This has proven to limit us at scenes, as generally, a person is limited in what they can do. If the person is an operator, they won't be able to move to an officer role, until the operator spot has been filled.

Training with Mutual Aid Departments:

We recently participated in a water movement drill with Oregon Fire and EMS at the Madison International Speedway. There were a number of other departments involved as well. This was a good learning experience. Some new tactics were attempted, driven by issues at a recent structure fire in Oregon (3 alarm fire).

Duty Crew Calls

I'm happy to report that we are finally getting the dispatch portion of "Duty Crew" up and running. The indication to the department will be a single unit dispatched (typically Stoughton E1). The call types that will be initially handled are:

Carbon Monoxide Calls w/o Illness (no ambulance sent)

EMS Assist Calls

Citizen Assist Calls (omega level calls).

These calls will be tagged in our reporting so that they don't count in our "percentages" that we measure attendance against (in a negative manner).

This will be going live May 13 (may be a couple days earlier) in time for our Syttende Mai Duty Crews.

Syttende Mai Duty Crew

We are also implementing an in house duty Crew for Syttende Mai. This will have an assigned crew of 4 for the Engine (or other truck as needed), and an Officer in Charge (OIC) assigned to the Command Car. We will be staffed 5p to 10p on Friday, 7a to 10p Saturday and 11a to 4 p Sunday. The department has taken to this pretty well, as the shifts were generally full within a few days of week of it opening up. Crews will stay at the station (or immediate area of downtown). The goal is to reduce the time it takes to get a truck moving for a call, by taking out the time necessary to respond to the station (through downtown).

This will feed into our Duty Crew discussion as we move on. The limitation we do have is the ability to do this at night, as we don't have living quarters for staff, beyond the break area. We will also need to address the training room configuration and use by outside groups moving forward (it's the only kitchen area we have in the station, so groups in the training room limit this access).

Projects

Ladder 4 – Well, this is a sore subject……its still out awaiting a valve to be shipped in. This was ordered last October, and still hasn't arrived, with no (trustworthy) date to be had. We are working on a plan to get it back into service for now, get Squad 5 repaired, and then hopefully the ladder can be taken back when the valve arrives.

Radios – We have received the new portable radios, and have them on a limited deployment as we determine the best button programming scheme. We're also working on a purchase of a Bluetooth face piece connection (grant funded) for each FF to allow for better communications when FF's are in IDLH atmospheres.

ESO Reporting – I have received word that a feature request is making its way through. It will allow us to compare the Dispatch Code (assigned by Dane County) and the NFIRS Incident Code (what we actually ended up doing), against our staffing. This is important, as while we may have a been dispatched to a possible structure fire, but it actually was steam, we'd be reporting it as a lower level call, where we'd need fewer people to handle it. However, we should see more people on the dispatch.

CALL STATISTICS

I've attached some sheets showing our calls for 2021 in ESO reporting. We are working on Data validation, as it only shows 408 calls for 2021, as opposed to the 414. However, the patterns are still generally the same.

You'll see a little different category configuration for NFIRS (national fire incident reporting) type calls in the reports I'm including. They are:

100 Fires – Structure Fires, brush/vegetation fires, car fires, etc.
200 Explosions, ruptures, etc, w/o fire
300 Rescue and EMS – EMS, Medical Assists, Extrications, Tech Rescue
400 Hazardous Condition w/o Fire – Gas odor/leak, CO leak, other dangerous chemicals, etc
500 Assist Citizen – Lockouts, water leaks, animal rescue, cover assignments at FD's, unauthorized burning complaints
600 Good Intent Calls – Dispatched and cancelled, controlled burns, reports of fire that are incorrect, etc.
700 False Alarms – Fire Alarms in buildings w/ no fire, false 911 calls, detector malfunction,
800 Severe Weather/Natural Disaster – Lightning Strikes, wind/tornado, flooding
900 Citizen Complaints

One note to be aware of, the "EMS" category, includes EMS assists and vehicle crashes. We aren't running routine EMS calls though.

Stoughton Fire Department

	UNIT	ACTION
F1 Chief Josh Ripp		
F2 DC/Fire Marshal Mark Miller		
F3 AC/Safety Donald Hanson		

	UNIT	ACTION
F4 Assistant Chief Mark Hale		

COMPANY 1	UNIT	ACTION
F-70 Captain Jerry King		
F-42 Travis Miller		
FF-26 Matt Hamilton		
FF-52 Mike Stacey		
FF-14 Tracey Bauer		

COMPANY 2	UNIT	ACTION
F-20 Captain Brad Rask		
FF-27 Scott Helm		
FF-43 Andrew Boersma		
FF-22 Shea Cotter-Brown		
FF-34 Caleb Klebig		

COMPANY 3	UNIT	ACTION
F-30 Captain Scott Broughton		
FF-46 Andrew Ott		
FF-12 Eric Hohol		
FF-23 Justin Richter		
FF-32 Lydia Bruning		

COMPANY 4	UNIT	ACTION
F-40 Captain Paul Updike		
FF-24 Chad Cartwright		
FF-45 Ben Zubke		
FF-65 Kari Drifke		
FF-21 Mike Walters		
FF-28 Kent Brown		

COMPANY 5	UNIT	ACTION
F-50 Captain Mike Olson		
FF-15 Mike Lamberty		
FF-44 Jason Whitley		
FF-54 Joe Hohol		
FF-16 Brett Morovic		

COMPANY 6	UNIT	ACTION
F-60 Captain Brett Topp		
FF 39 Peter Gander		
FF-33 Trent Nihles		
FF-53 Emma Gunsolus		
FF-47 Isaac Castronovo		
FF-31 Brian Alme		

COMPANY 7	UNIT	ACTION
Sean Anderson		

	UNIT	ACTION
Taibar Davis		

SFD Company Assignments

Addition of the "Battalion" Level

Draft - V4.28.2022

History – We have recently adjusted the company assignments for our department. This was for various reasons, most importantly (in my mind) is reshuffling the personnel so that each company has a consistent quantity of experience, training, etc, in their staff.

Depending on what we are working on however, the Captains report back to different Chief Officers, depending on the subject matter at hand. Most times, it tends to leave the Assistant Chiefs out of the mix for many issues, as the direct route is Captain to DC or Chief.

Change - Moving forward (go live date will be June 1), we will add the Battalion Level, to provide for a level of leadership for Captains to report to. The assignments will be as follows:

Battalion 1 - Assistant Chief Hanson	: Companies 1 and 2
Battalion 2 - Assistant Chief Hale	: Companies 3 and 4
Battalion 3 - Deputy Chief Miller	: Companies 5 and 6
(Temp Until AC Spot Filled)	

Responsibilities –

The Assistant Chiefs will be the next level for Captains to report to when they are dealing with day to day or administrative concerns. The chiefs would then deal with the concern or move it up to the Chief or Deputy Chief, as appropriate/necessary. This will adjust as time progresses, and we can assess duties and work load.

Some initial responsibilities are:

- Coordinate with Captains on company member's goals, training, etc.
- Coordinating with Captains about company member's status, participation, etc.
- Initial disciplinary discussions regarding FF's.
- Assisting with mentoring of newer FF's, FF's training for officer positions, etc within the respective Battalion.
- Help provide an additional consistent officer that department members can go to for support, mentorship and training.

STOUGHTON FIRE DEPARMENT Committee Assignments (DRAFT 2.3.2022)

Committees	Training	Safety	Finance	Sunshine	Pension Board	Wildland/PPE	Health and Wellness	Lexipol	Personnel Retention	E2 Committee	Holiday Parade
Chair	Cpt Rask	AC Hanson	DC Miller	DC Miler	To Be voted on	AC Hale	AC Hale	Chief Ripp	Chief Ripp	Chief Ripp	Cpt Updike
Members	Scott Helm	Cpt Broughton	AC Hale	Tracie Bauer	Chief Ripp	Cpt Updike	Cpt Broughton	DC Miller	DC Miller	DC Miller	Ben Zubke
	Matt Hamilton	Cpt Updike	Scott Helm	FIRE TECH	AC Hanson	Chad Cartwright	Emma Gunsolus	AC Hanson	AC Hanson	AC Hanson	Andrew Boersma
	Andrew Ott	Trent Nihles	Cpt Olson	Mike Walters	Cpt King	Mike Stacey	Scott Helm	AC Hale	AC Hale	Cpt Rask	Chad Cartwright
	Peter Gander	Eric Hohol	Joe Hohol	Kari Drifke	Cpt Olson	Emma Gunsolus	Justin Richter	Cpt King	Cpt Topp	Matt Hamilton	Brian Alme
		Ben Zubke			Mayor	Ben Zubke	Shea Cotter-Brown	Cpt Rask	Kent Brown	Peter Gander	Isaac Castronovo
		Lydia Bruning			Finance Director	Jason Whitley		Cpt Broughton	Andrew Ott	Trent Nihles	Brett Morovic
						Travis Miller		Cpt Updike	Mike Lamberty	MORE TBD	
								Cpt Olson			
								Cpt Topp			
								Caleb Klebig			

Calls Per Municipality – Per Month

Alarm Date between 2021-01-01 **and** 2021-12-31

City	2021-01-01	2021-02-01	2021-03-01	2021-04-01	2021-05-01	2021-06-01	2021-07-01	2021-08-01	2021-09-01	2021-10-01	2021-11-01	2021-12-01	
Stoughton	18	27	15	16	28	33	27	28	32	11	46	23	304
Edgerton	1	0	0	0	0	0	0	0	0	0	0	1	2
Stoughotn	1	0	0	0	0	0	0	0	0	0	0	0	1
Fulton	1	0	0	0	0	0	0	0	0	0	0	0	1
Rutland	1	1	2	1	3	2	2	3	0	0	1	3	19
Albion	1	0	0	2	0	1	0	0	0	0	1	0	5
Dunkirk	1	2	2	8	3	5	0	0	0	1	2	2	26
Dunn	1	1	4	2	6	2	0	0	1	0	3	2	22
Deerfield	0	1	0	0	0	0	0	0	0	0	0	0	1
Marshall	0	1	0	0	0	0	0	0	0	0	0	0	1
Pleasant Springs	0	1	1	1	1	2	1	0	0	0	3	2	12
Pleasant Spring	0	1	0	0	0	0	0	0	0	0	0	0	1
Oregon	0	0	1	0	1	0	0	1	0	0	0	1	4
York	0	0	1	0	0	0	0	0	0	0	0	0	1
Evansville	0	0	0	0	1	0	0	0	0	0	0	0	1
Christiana	0	0	0	0	0	1	0	0	0	0	0	0	1
Fort Atkinson	0	0	0	0	0	1	0	0	0	0	0	0	1
Porter	0	0	0	0	0	1	0	0	0	0	0	1	2
Brooklyn	0	0	0	0	0	1	0	0	0	0	0	0	1
Koshkonong	0	0	0	0	0	1	0	0	0	0	0	0	1
Sun Prairie	0	0	0	0	0	0	1	0	0	0	0	0	1
	25	35	26	30	43	50	31	32	33	12	56	35	408

Average Turnout Time By Apparatus

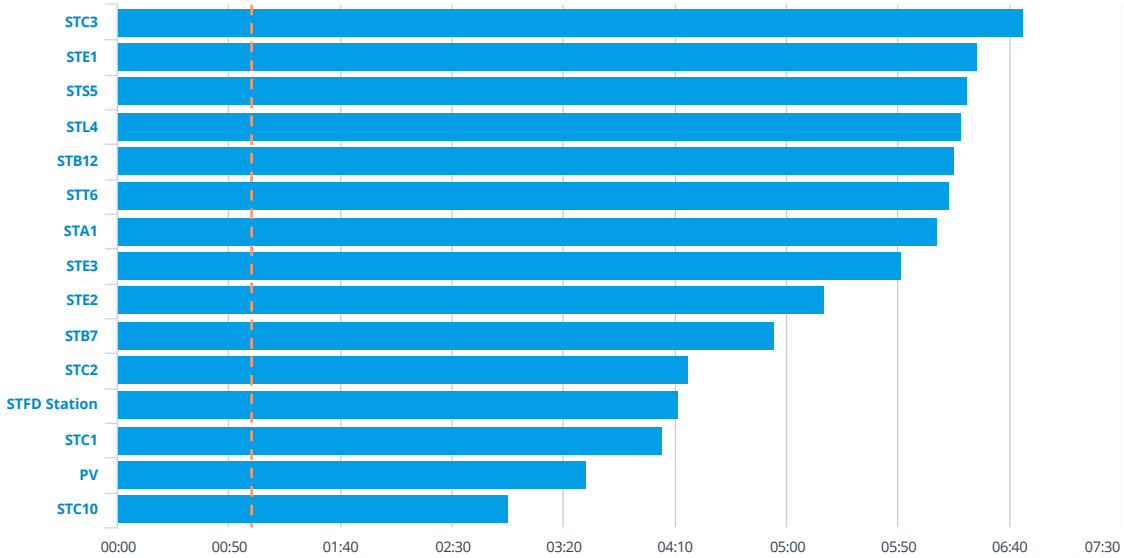
Custom Jan 1, 2021 - Dec 31, 2021

04:49
MM:SS
Average Turnout Time

13%
Of Responses
Turnout Time < 01:00

370
Incidents
In Selected Time Slice

365
DAYS
In Selected Time Slice



Counts | % Rows | % Columns | % All

	00:00 - 00:29	00:30 - 00:59	01:00 - 01:29	01:30 - 01:59	02:00 - 02:59	03:00 - 04:59	05:00 - 09:59	Total
PV	0.52%		0.13%	0.26%	0.92%	1.18%	0.92%	3.93%
STA1							0.26%	0.26%
STA2								
STB12						0.13%	1.44%	1.57%
STB7	0.13%		0.13%			0.66%	0.92%	1.83%
STC1	1.31%	0.13%	0.66%	0.39%	2.49%	2.62%	4.59%	12.19%
STC10	3.8%	0.92%	0.79%	2.23%	6.29%	9.17%	3.01%	26.21%
STC2	0.79%	0.13%			0.39%	0.39%	1.44%	3.15%
STC3							0.13%	0.13%
STE1	1.31%	0.26%	0.13%	0.13%	0.66%	2.62%	18.22%	23.33%
STE2	0.13%						0.39%	0.52%
STE3	1.31%	0.52%	0.26%		0.13%	1.83%	7.99%	12.06%
STFD Station	0.39%	0.13%	0.13%	0.26%	0.66%	1.7%	1.7%	4.98%
STL4	0.13%	0.13%		0.13%		0.13%	1.05%	1.57%
STS5	0.79%	0.13%	0.13%		0.13%	0.66%	4.98%	6.82%
STT6	0.13%					0.26%	1.05%	1.44%

	00:00 - 00:29	00:30 - 00:59	01:00 - 01:29	01:30 - 01:59	02:00 - 02:59	03:00 - 04:59	05:00 - 09:59	Total
STW1								
Total	10.75%	2.36%	2.36%	3.41%	11.66%	21.36%	48.1%	100%
Exceptions								43.31%

Average First Apparatus Travel Time

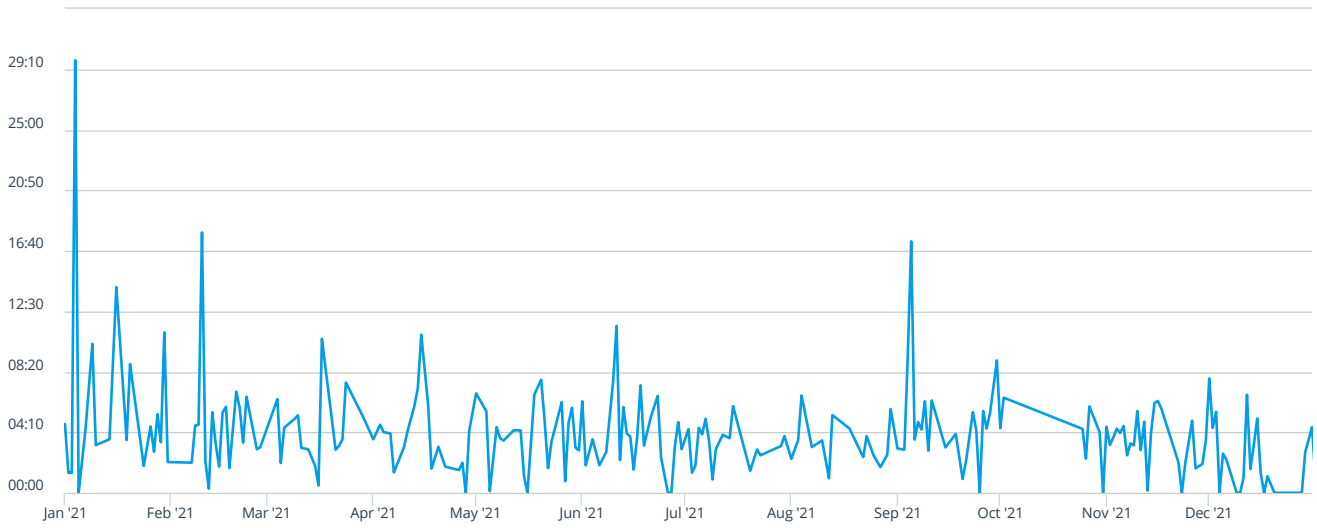
Previous Year Jan 1, 2021 - Dec 31, 2021

04:17
MM:SS
Average First Apparatus Travel Time

08:00
MM:SS
90th Percentile First Apparatus Travel Time

365
DAYS
In Selected Time Slice

366
INCIDENTS
In Selected Time Slice



Counts | % Rows | % Columns | % All

	Jan '21	Feb '21	Mar '21	Apr '21	May '21	Jun '21	Jul '21	Aug '21	Sep '21	Oct '21	Nov '21	Dec '21	Jan '22	Total
00:00 - 03:59	13	21	14	15	17	31	16	19	15	3	31	20		215
04:00 - 07:59	5	9	7	10	12	7	10	10	13	7	16	7		113
08:00 - 11:59	3	2	2	1	5	3			2		6	2		26
12:00 - 15:59	2		1	1	1	2		1						8
16:00 - 29:59									1					1
30:00 - 1:29:59	1	1				1								3
Total	24	33	24	27	35	44	26	30	31	10	53	29		366
Exceptions														36

CITY OF STOUGHTON
FIRE DEPARTMENT
401 East Main Street, Stoughton, WI 53589
(608) 873-7218 Ext. 111
(608) 873-6695 Fax
www.cityofstoughton.com/fire

JOSHUA RIPP
Fire Chief
jripp@ci.stoughton.wi.us

Mission:

The Stoughton FD will be staffing to ensure an efficient response to calls for service during the 2022 Syttende Mai Celebration of May 13-15 2022. In house staffing will be utilized to help counter the delays of responding into and out of the SFD Station due to congestion of the downtown area.

Dispatching:

Dispatching will be generally handled by the Dane County 911 Center. We will be monitoring traffic on our STFG Repeater channel for FD operations. STPD can be monitored as well as channels assigned to the ambulances when they are dispatched.

On-Duty Crew will respond first to all calls for SFD. The OIC will have discretion to respond as needed.

Assignments will be as we normally respond to calls, taking into consideration FF's safely responding to the station. The busy downtown area needs to be respected. FF's should be listening to the STFD Rpt channel on their respective pagers (Knob position B) while responding in.

Staging of Crew:

Engine crews are expected to remain in the downtown area together. It is permissible to leave the FD, provided they stay within a block of the station. It is permissible to take the Engine (E1) if everyone is in agreement, and there is a spot for parking nearby the anticipated destination.

In house Staffing:

Timeframes:

Friday: 17:00 hrs to 22:00 hrs

Saturday: 07:00 hrs to 22:00 hrs

Sunday: 11:00 hrs – 16:00 hrs

Positions/Crews Staffed:

Command Car

- OIC

Engine 1 (can switch to different vehicle if necessary)

- Vehicle Officer
- Vehicle Operator
- Firefighter
- Firefighter

Scheduling: We will utilize *FIRE MANAGER* for scheduling for the weekend. More info to come on this. Hours will be assigned to be fair to everyone expressing interest. More info to come on this.

Pay Rates: All members on Duty Crew (In house or OIC) Will be paid for each shift. Friday will be one shift, Saturday will be 3 shifts, Sunday will be one shift. Each shift (5 Hours) will be $25.

Uniforms

Members must be dressed in uniform provided by SFD. Preference is dress shirt (light blue or white, as appropriate for rank). Work shirts or jackets can be used if weather dictates.

Potluck: There will be a potluck hosted at SAEMS on Saturday at noon. SFD has been invited to attend. Crews can coordinate a dish to pass. Family members and guests are welcome (they must drive separately though).

Communications:

Crews should maintain at least one radio on the STFD Rpt channel at all times.

Important phone numbers will be as follows:

OIC Phone – TBD

R88 Phone – TBD

R87 Phone – TBD

R86 Phone – TBD

Chief Ripp – 608-719-7606

DC Miller – 608-501-9811