City of Stoughton Police and Fire Commission Meeting Minutes
Tuesday, October 26, 2020
Held Via GoToMeeting Teleconference

Members Present: Martin Lamers (President), Amie Edgington (Vice-President), Doran Bradford, Peter Sveum, Jonathan Lewis

Staff Present: AJ Gillingham, Director of Human Resources and Risk Management, Chief Leck, Chief Ripp

1. **Call to Order**
   President Lamers called the meeting to order at 5:34 pm.

2. **Approval of the Commission meeting minutes from August 5, 2020**
   Motion to approve Lamers, Sveum 2nd, All in favor 5-0

3. **Fire Chief Quarterly Report**
   Fire Chief Quarterly Report was presented by Chief Ripp.
   - The question was asked how many members we currently have and Chief Ripp stated 36 members, 35 active and authorized to hire a total of 42.
   - Chief Ripp also reported that the department has reverted back to virtual training because of COVID concerns.
   - Commissioner Sveum inquired about the graphs Chief Ripp had presented and the group consensus was that they found them helpful.

   Motion by Lewis to accept Chief Ripp's report, Sveum, 2nd, All in favor 5-0

4. **Police Chief Quarterly Report**

   Police Chief Quarterly report was presented by Chief Leck.

   - Chief Leck reported that there were multiple cases of COVID at the PD and the number of cases qualifies the department as an "Outbreak" and has been reported to the county.
   - School Resource Officer (SRO)- Chief Leck reported that he and Mayor Swadley are waiting to meet with the school's superintendent. Leck reported that without a resource officer at the school, there is going to be a lack of consistency for the children. He was asked why the school district was going to possibly not have an SRO. He talked about the misnomers surrounding SRO's such as children feeling intimidated, that the SRO is a gateway to prison. He also reported that the Madison School District uses a private security company. He stated they essentially have "bouncers" in the schools, walking the hallways. Shakers Bar-shooting occurred, will be reviewed this week.

   Motion by Lamers to accept Chief Leck's report, Sveum 2nd, All in favor 5-0

   Chief Leck asked if the committee would like to see the training that the officers are receiving. The response was yes, as the Commission is responsible for hiring firing and

discipline. They were offered and asked about use of force, de-escalation training, mandatory polices.

Chief Leck reported that SGT. Bob Miller will be attending the FBI Academy but it had been postponed.

Mental health and well-being of the officers was discussed. Chief Leck reported they are doing well.

Commissioner Sveum asked Chief Leck for an update on his retirement plans. He reported his was thinking about possibly somewhere between July and October-ish. He said he would give a several month notice.

5. **Adjournment**
   Motion to adjourn Lamers, Bradford 2nd, All in favor 5-0. Meeting adjourned at 6:03pm.

Minutes submitted by Director Gillingham
October 27, 2020