MINUTES
REGULAR MEETING OF THE PERSONNEL COMMITTEE
Date: Monday, July 25, 2011 @ 5:30 p.m., in the Hall of Fame Room at City Hall.

Personnel: Members Present: Greg Jenson, Larry Peterson, Paul Lawrence, Sonny Swangstu, Mayor Donna Olson.

Others Present: City Clerk Kelly Michaels, Karl Manthe, Robert Kardasz, Greg Leck, Marty Lamers, Cathy Rigdon.

Call to Order: Chairperson Greg Jenson noted there was a quorum present and called the meeting to order at 5:35 pm.

Minutes of the Prior Meetings:
Motion by Lawrence, second by Peterson to approve the minutes of the 6/13/2011 & 6/27/2011 meetings. Motion carried 5-0.

Request to Commence Bargaining
Mayor Olson noted the City had received a request from Gary Anderson, Agent for the WPPA to commence bargaining for the following represented contracts: Stoughton Professional Police Association; Stoughton Police Department Dispatchers Association; and Stoughton City Employees Association. She explained she requested a review of Act 10 as it relates to bargaining from the City's labor attorney and had provided his response letter detailing some outstanding issues resulting from the adoption of Act 10. She referred to the last paragraph in the letter in which Attorney Crone advises the City not to rush into negotiations until there is more clarity.

Motion by Lawrence, second by Peterson to take no action at this time. Motion carried 5-0.

Advisory letter from Attorney Crone referred back from Council
Jenson noted the letter referred back from the last Council meeting is advisory. He explained that the only reason it went to council was because Council President Chenoweth had asked the committee to send it with a recommendation. He felt the advice should just be placed on file and be done with it.

Lawrence agreed and stated the letter was legal advice that should have been taken as such. He felt all other arguments missed the point. He stated the point was advising council members to be careful. Swangstu agreed and felt some council members were taking on a supervisory role when they should be advising employees to follow the chain of command.

Motion by Lawrence, second by Peterson to place the advisory letter on file. Motion carried 5-0.

Review of Work Rules and Union Contract:
Committee members reviewed the work rules in comparison with contract language using the CERD and IBEW contracts. Utilities Director Robert Kardasz and Streets Director Karl Manthe assisted members with their recommendations. Members asked City Clerk Kelly Michaels to update the working document to reflect the changes discussed for review at the next meeting. In addition, Police Chief Greg Leck was asked to be prepared to compare the police and

dispatchers contracts with work rules for recommendations at the next meeting. Alderperson Lawrence was excused from the meeting due to an urgent business matter.

The next regular meeting is scheduled for August 22, 2011 at 5:30 pm.

Motion by Peterson, second by Jenson to adjourn the meeting. Motion carried 4-0. Meeting adjourned at 8:15 pm.

Respectfully submitted,

Kelly Michaels, CMC, WCMC
City Clerk/Personnel Director