CITY OF STOUGHTON
PUBLIC WORKS DEPARTMENT
2439 County Rd A, Stoughton, WI 53589
(608) 877-8684 Office
(608) 877-8387 Fax

BRETT HEBERT
Director of Public Works
BHebert@ci.stoughton.wi.us

Date: 9-11-19

To: Public Works Committee

From: Brett Hebert, Director of Public Works

Subject: Yard Waste Site Hours

Dear Alders,

Starting in 2020, we would like you to consider adjusting the hours at the Yard Waste Site on Saturday's from **9:00 am – 5:00 pm** to **8:00 am - 3:00 pm** for the following reasons:

- It seems our users want us to be open earlier in the morning on Saturday's. Opening at 8:00 am would also be a benefit in the summer months to beat the heat, so to speak.
- We have less users in the late evening, especially during the middle of the summer when temperatures are higher.
- To staff the yard waste site on Saturdays is becoming increasingly more difficult. We are finding most workers are reluctant to give up their Saturday for the wage we are able to offer. We are trying to correct the wage issues through the budget process, but we also think getting done at 3:00 pm would possible attract more applicants.
- Along those same lines, we are having to hire workers that may be under the age of 18, which may pose FLSA issues with the time they are allowed to work without a break or how many consecutive hours they can work in a day. This new schedule would keep the work day under 8 hours and still provide adequate time for our users to visit the site.

I look forward to discussing this at our Public Works Committee meeting on September 19th.

Respectfully,

Brett Hebert
Director of Public Works