

City of Stoughton Police and Fire Commission Meeting Minutes
Thursday, September 12, 2019
Ed Overland Room

Members Present: Jonathan Lewis (President), Martin Lamers (Vice-President), Doran Bradford, Peter Sveum, Amie Edgington
Staff Present: AJ Gillingham, Director of Human Resources and Risk Management, Chief Greg Leck

1. **Call to Order**

The meeting was called to order by President Lewis at 5:00PM

2. **Approval of committee meeting minutes from April 29, 2019**

Motion to approve Lewis, 2nd Bradford, all in favor 5-0

3. **Discussion and possible action regarding hiring process for the open lieutenant position**

There was some discussion and review of the current Police Department structure with two Lieutenants. The response to the current recruitment for the Lieutenants position had been sparse, as anticipated. Chief Leck stated that dropping the second Lieutenants position and adding a fourth Sergeant might serve as a better structure. There is a need, per Chief Leck, for one Sergeant per shift. Having four sergeants, one Sergeant assigned to each shift, provides better guidance to the shift/team and would cover for the gaps left from having three Sergeants cover four shifts. This would maximize supervisory coverage 24/7 and there would be a cost savings of approximately \$9000. He also stated that some of the duties of the second Lieutenant would be shifted to the sergeants. There was some discussion regarding workload and Chief Leck confirmed that with the current personnel that this would be the best structure.

Motion by Lamers to move forward with the request for a fourth Sergeant and not backfill the Lieutenants position, 2nd Sveum, all in favor 5-0

4. **** Follow up: Performance update**

Moved to Closed Session. Closed session statute read by Lamers.

Motion by Lamers, 2nd Lewis to move into closed session, all in favor 5-0

Motion by Lewis, 2nd by Bradford to move to open session, all in favor 5-0

5. **Adjournment**

Motion to adjourn Lewis, 2nd Lamers, all in favor 5-0

Meeting adjourned at 6:45pm.