

City of Stoughton Police and Fire Commission Meeting Minutes

Monday, July 22, 2019

Fire Dept. Conference Room

Members Present: Jonathan Lewis (President), Martin Lamers (Vice-President), Doran Bradford, Peter Sveum
Amie Edgington

Staff Present: AJ Gillingham, Director of Human Resources and Risk Management, FD Chief Scott Wegner, PD
Chief Greg Leck, Alder Brett Schumacher

1. **Call to Order**

The meeting was called to order by President Lewis at 5:32PM

2. **Approval of committee meeting minutes from April 29, 2019**

Sveum motion to approve, 2nd Bradford, all in favor

3. **Fire Chief Quarterly Report**

Chief Wegner reviewed his Quarterly report with the Commission. Discussion regarding poor attendance at Safety Night at the Fair. Chief Wegner reported it was not well advertised and their location was difficult to find. Suggestion to use the Neighborhood Website and post on the Police Station's website for advertising events and recruiting. Open House 1st week in October- they will be recruiting at this event. Discussed type of calls and false alarm calls and who responds and why.

Motion by Lamers, 2nd Bradford to approve the Chief's report, all in favor

4. **Police Chief Quarterly Report**

Chief Leck reiterated that the attendance at Safety night was poor, not well advertised and hard to locate. Chief stated that Barb Veum may retire in March of 2020 and Lt. Hartwig is also terminating employment. Chief does not have a letter of termination or retirement from either employee.

Motion by Lamers, 2nd Sveum to approve the Chief's Report, all in favor

5. **Discussion regarding supervisory organization of police department**

Discussion regarding supervisor organization of police Department. Director Gillingham reminded the Commission that they are responsible for Hiring, Firing and Discipline, not the structure of the department. Chief Leck stated that he wanted to hear their feedback regarding structure. Chief Leck provided three options #1 add another sergeant to cover all shifts, #2 hire an Assistant Chief or Captain, #3 Leave structure as is and hire to fill Nate's position. Three Commission members stated hire an assistant chief and two said hire as is and hire an LT. Two of the members then said they could support the structure as is, but voted first for the Assistant Chief/Captain.

6. **Police Discussion regarding status of recruiting and personnel needs**

Chief Wegner and Chief Leck discussed their staffing requests for the 2020 budget.

7. ****Performance update**

Moved to Closed Session. Closed session statute read by Lamers.

Motion by Lamers, 2nd Lewis to move into closed session, all in favor

Motion by Lewis, 2nd by Bradford to move to open session, all in favor

8. **Adjournment**

Motion to adjourn Lewis, 2nd Lamers, all in favor

Meeting adjourned at 7:03pm.