
Meeting of the: COMMITTEE OF THE WHOLE COUNCIL
Date/Time: Thursday, October 6, 2016 @ 6:00 p.m.
Location: Council Chambers (2nd Floor Public Safety Building) 321 S Fourth Street
Members: Tim Swadley, Sid Boersma, Michael Engelberger, Regina Hirsch, Greg Jenson, Kathleen Johnson, Dennis Kittleson, Paul Lawrence, Tom Majewski, Pat O'Connor, Scott Truehl, Vacant, Mayor Olson

CALL TO ORDER

Council President Swadley called the meeting to order at 6:03 p.m.

Clerk Kropf called the roll and noted that 8 alderpersons were present, with Engelberger, Johnson, and Majewski being absent.

NEW BUSINESS

2017 Executive Budget Presentation

Mayor Olson gave a detailed overview of the 2017 City of Stoughton Budget. She explained that the budget, as always is a service based budget. This budget supports implementation of Phase 2 of the Springsted Wage Compensation Study. Olson explained that the Compensation Study would also move three department heads to the median wage range, which reflects the current market.

Olson stated that this budget also supports the creation of an Information Technology Director that would benefit all City departments and supports a Fleet Mechanic to work with our Fleet Manager within the Department of Public Works. As a reminder it also supports the recent movement of the HR Generalist Position from part-time to full-time and the reorganization of the Opera House staff. She noted that the budget would allow for Sunday hours at the Library and would continue economic development initiatives. Those initiatives would include converting the Redevelopment Authority along with the Housing Authority into a Community Development Authority. She then broke down the actual costs of the aforementioned budget proposals.

She explained that this budget does not support the options for a new part time library employee, a new police officer, new police clerical position, two new Public Works employees, nor a new full time fire employee. She noted that at the next Committee of the Whole meeting, each department head will be presenting their individual budget line by line.

Mayor Olson also reviewed the following increased revenues to support the proposed changes:

- Increase in Stare Expenditure Restraint of almost \$17,000
- Utility Water and Electric Pilots have increased due to new infrastructure at Kettle Park West and Nordic Ridge by \$100,000
- Net New Construction increased by 1.9% or \$133,000
- Building, Electric and Plumbing fees have increased by \$15,000

Recommend approval of the 2017-2021 Capital Improvement Plan

Finance Director Sullivan gave a detailed outline of the Capital Improvement Plan Budget. She explained that the CIP would call for approximately \$2.8 million in building streets, stormwater, water and utility projects, however with a large expense of building the new Public Works building in 2018, they have combined the 2017 and 2018 CIP expenditures which would equal approximately \$5 million. She explained that with the increase of net new construction in the City, the mill rate decreased. She noted that that decrease would allow the taxes on a home that is valued at \$100,000 to decrease by \$17.00.

Council president Swadley explained that while there was currently a quorum one Council member would have to leave. Mayor Olson asked that the Compensation Study be discussed first.

Recommend approval of the Springsted Compensation Plan- Phase II

Human Resources Director Gillingham gave an overview of the City employees who either self-terminated or retired in 2016. Gillingham explained that the first phase of the Compensation Study, which included any employee found to be under the minimum wage scale for their position grade to be brought up to the minimum.

Lawrence left the meeting at 6:33 p.m.

Motion by Boersma, to adjourn the meeting of the Committee of the Whole, second by O'Connor.
Meeting adjourned at 6:34 p.m.