



# OFFICIAL NOTICE AND AGENDA

Notice is hereby given that the IDEA Committee of the City of Stoughton, Wisconsin will hold a regular or special meeting as indicated on the date, time and location given below.

Meeting of the: **Inclusion, Diversity, Equity and Accessibility (IDEA) Committee**  
Date/Time: Wednesday, October 18, 2023 @ 6-8 p.m. Central Time (US and Canada)  
Location: Join Zoom Meeting  
<https://us02web.zoom.us/j/87541640586>  
Meeting ID: 875 4164 0586  
One tap mobile  
+13017158592,,87541640586# US (Washington DC)  
+13052241968,,87541640586# US

Members: Peggy Albertson, Amanda Burian, Kelly Cuene, Kristin Forde, AJ Gillingham, Jessica Hart Andrie, Cindi Hedstrom, Mary Hermes, Dan Keyser, Jennifer McKenzie, Laura Roeven

## Item # AGENDA

1. Call to Order
2. Group Agreements, Check-In & Introductions
3. Approval of 9-20-23 Minutes

## OLD BUSINESS

## NEW BUSINESS

4. Discuss Roles & Responsibilities: Designate a Chair
5. Discussion of member recruitment and retention – update
6. Reflection on exercises from August and September - any insights for our work together?
  - Intersectionality, Power and Levels of Impact
  - Social Determinants of Health, Trauma
7. New Concepts
  - Moving from Punitive Justice to Restorative and Transformative Culture
  - Accountability
  - Dominant Culture vs Liberatory Practice (if time)
  - Reflection exercises to take home
8. Next Steps: Data collection
  - City practices audit
  - Community DEI survey

## FUTURE AGENDA ITEMS

## ADJOURNMENT

cc. Mayor Swadley, Department Heads, Council, Attorney Matt Dregne, Library Clerical Asst., Receptionists, Stoughton Newspapers/Wisc State Journal \*Note: An expanded meeting may constitute a quorum of the Council. Meeting may close per Statutes 19.85 (1)(b) to consider the licensing of a person, then reopen for regular course of business.