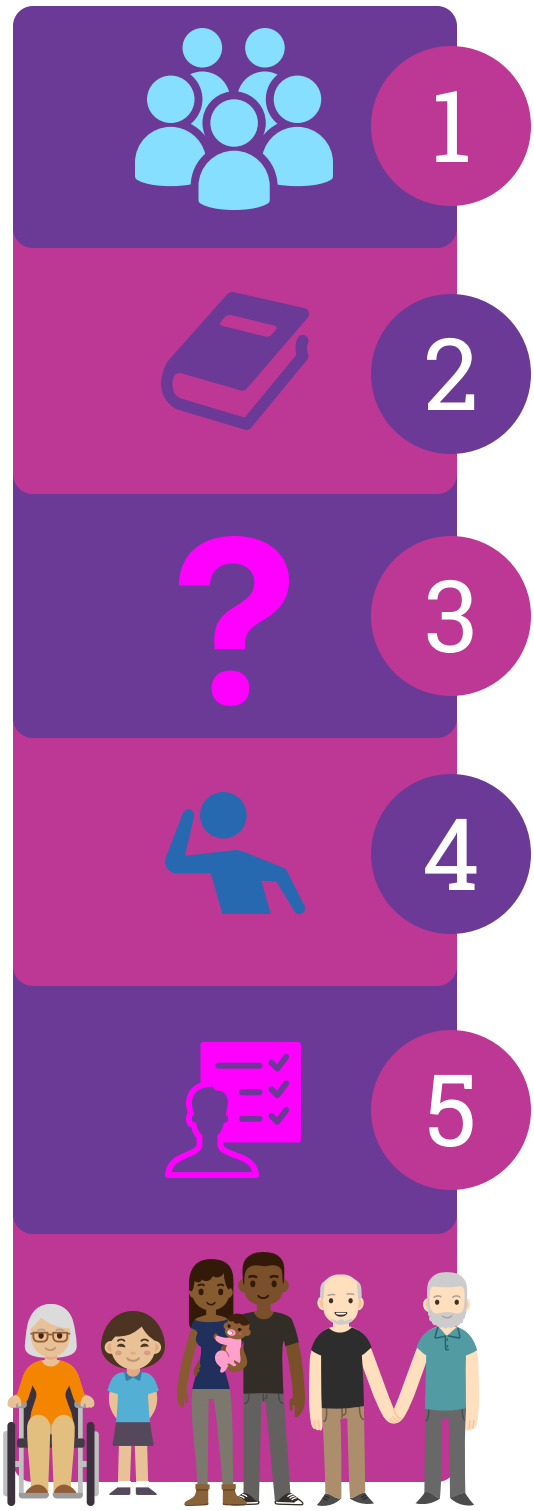
Join the City of Stoughton's Diversity, Equity and Inclusion Planning Process

Wednesday, June 21 at 6 pm
Stoughton Fire Department Training Room
401 E Main St.



OUR DEI PLAN, STEP BY STEP:

We're seeking residents and community leaders who care deeply about Stoughton and who represent diverse sectors and racial, gender, ethnic, linguistic, ability, income, age, religious, educational and LGBTQ+ identities. You would be joining a City subcommittee that will work for 12 months on DEI plan development and community outreach. Commitment includes a 2-hour monthly meeting and up to 3 hours of monthly outreach activities.

Establishing a Shared Understanding

What do we mean by diversity, equity and inclusion? We'll start with an exploration of US History and its impact on policy, culture and inequity today. We'll explore intergenerational trauma, intersectionality, white dominant culture, liberatory practice, power and restorative culture.

What Do We Want Our Plan to Be About?

Next we'll develop a preliminary sense of what we want our plan to address. DEI learning opportunities for residents? Public sector policies? Community culture? What are best practices from other comparable communities? What can we accomplish in 3-5 years?

Listen, Listen, Listen!

We'll then move into listening to the community: what is life like now for people of different identities? What aspects of living, working and playing in Stoughton are working well and what could use some attention? And what do people want their community to feel like? What goals does the community hold around diversity, equity and inclusion?

Developing the Plan

Based on what we hear, we'll develop strategies, goals and action plans for the City to implement within the plan's timeframe. We'll share the drafts with the community for input and we'll finalize a document that can adopted for implementation.

Introductory Meeting

Meet Stoughton's DEI Plan Facilitator
Abha Thakkar of Mosaic LLC, mosaicmadison.com
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