REFLECTIONS ON POWER

Complete this worksheet twice, once for a group interaction and once for a current event/news report.

BRIEFLY DESCRIBE THE SCENARIO: Describe the power dynamics in this scenario, based on intersectional identity; positionality and seniority; decision-making power; access to relationships, leverage, expertise, information or resources, etc.

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Reflection Questions (Choose a group scenario and news report to observe)	How was this experienced by people with less power than others?	What happened between people with approximately equivalent power?	How was this experienced by people with more power than others?
DECISION-MAKING Was decision-making shared? Was input sought? Was input weighed differently due to power differentials?			
INFORMATION-SHARING How was information shared? Proactively or when asked? Was it shared transparently and freely? What wasn't being shared that could affect a decision or an outcome?			
CONFLICT How was conflict and disagreement managed? Was power taken into account? Was harm created?			
PUNISHMENT/REWARD Did someone have a greater ability to punish or reward? Did they leverage it explicitly or implicitly?			
How did it feel to observe this scenario through the lens of power? Any other reflections?			